

The US Grail Council



Vision: Called by our spiritual values, The Grail envisions a world of peace, justice and renewal of the earth, brought about by women working together as catalysts for change.

Mission Goals: The Grail in the U.S. empowers women to work for world transformation by: building bridges among diverse faith traditions and spiritual paths, advancing peace, justice and a world free from military dominance, fostering international exchange and solidarity, challenging economic systems that put at risk the most vulnerable, especially women and children, creating communities for a sustainable future, celebrating the arts as a means for personal and societal transformation

Resolutions: To become antiracist internally and externally viewing all our activities through an antiracist lens. Rebuilding the Grail's spiritual core in community.

Date: 12.9.2019. **Present:** Judy Alves, Pamela Cobey, April Goering, Lucy Jones, Deborah Sullivan, Sally Timmel, Renee Wormack Keels, Terrie Puckett

Facilitator and Time Keeper: Renee Wormack Keels

Time: Running total time lower right	Topic and Presenter	Focus Question	Desired Outcome
4:30 15" 15"	Centering Presenter: Lucy	Am I able to be present?	Listening to the Spirit. Hearts are ready for generative listening and conversation.
4:45 30" 10"	Discussion/s & Updates: 1. Topic: Budget See Report. Presenter: Deborah 2. Topic: Bylaws amendments See Rpt.	What are your topical questions? 1. Focus: <u>Plan</u> for revised 2020 budget. <ul style="list-style-type: none"> • Council 5 priorities: Antiracism, Circles, YWI, Mission Fund, maintain international connections. • Is our goal to reduce the deficit of this budget? • What are the things that we are committed to that need to stay or be realigned? • F/U from Deborah's inquiry to Terrie and Kelly: What needs to be kept from original budget and why? 2. Focus: Affirm amendments to be sent out in January	All informed and concerns voiced. 1. Desired Outcome: <ul style="list-style-type: none"> • Plan for revised budget • Affirm priorities • Affirm goal of budget reduction • Affirm what needs to stay in budget • Decision re: Terrie and Kelly input / Deborah 2. Desired Outcome: Affirmation

Time: Running total time lower right	Topic and Presenter	Focus Question	Desired Outcome
10"	Presenter: Deborah 3. Topic: Joy Garland response See Draft.	3. Focus: Consistent kind response	3. Desired Outcome: Affirmation of response
10"	Presenter: Deborah 4. Topic: Mission Fund See doc.	4. Focus: Reiterate next steps decided in fall face-to-face meeting	4. Desired Outcome: Clarity
10"	Presenter: Pam 5. Topic: YWI See doc.	5. Focus: Reiterate task of YWI	5. Desired Outcome: Clarity
5"	Presenter: Pam 6. Topic: Confidentiality agreement. See doc.	6. Focus: Affirm agreement	6. Desired Outcome: Affirmation
5"	Presenter: Deborah 7. Topic: Make plan to address consultation re: 501C status	7. Focus: Council member to address plan	7. Council member assigned
5"	8. Topic: Make plan to create a task force from Finance Committee to create a long-term strategic plan to get deficit as reasonably low as possible	8. Focus: Council member to address plan	8. Council member assigned
15+75=90"			
Time:6:00 10" 15+75+10=100"	Unfinished business Facilitator	What is left unfinished?	Unfinished business is noted
Time:6:10 10" 110"	Next Steps Facilitator	What are our next steps? Who does what by when?	Every action has a person responsible and a deadline.
Time:6:20 5" 115"	Evaluation Facilitator	What is working? What do we want to change?	Continuous improvement.
Time:6:25 5" 120"	Closing Presenter: Lucy	Was I able to be present?	Meeting in which we were centered and listening. Commitment to abide by the sense of the meeting at large.

Next Council Meeting / Zoom Conference Call every first Monday at 4:30 PM (unless adjusted for a national holiday):

Date: December 9, 2019. Time: 4:30 PM

NEXT FACE-TO-FACE MEETINGS:

January 23-26, 2020, Tidings Start: 6pm. End: 4PM

April 23-26, 2020 Albuquerque, NM Start: 6pm. End: 4PM **place Tidings** Start: 6pm. End: 4PM

Zoom Directions. 1) Via computer or smartphone: Click on link in email to connect to the conference call.

2) Via landline telephone: Dial the number +1 646 876 9923 US (New York) or +1 669 900 6833 US (San Jose) or +1 408 638 0968 US (San Jose) then enter the meeting ID which will be sent to you before the meeting.