



THE US GRAIL COUNCIL

Vision: Called by our spiritual values, The Grail envisions a world of peace, justice and renewal of the earth, brought about by women working together as catalysts for change.

Mission Goals: The Grail in the U.S. empowers women to work for world transformation by: building bridges among diverse faith traditions and spiritual paths, advancing peace, justice and a world free from military dominance, fostering international exchange and solidarity, challenging economic systems that put at risk the most vulnerable, especially women and children, creating communities for a sustainable future, celebrating the arts as a means for personal and societal transformation

Resolutions: To become antiracist internally and externally viewing all our activities through an antiracist lens. Rebuilding the Grail's spiritual core in community.

Date: 12.9.2019. **Present:** Judy Alves, Pamela Cobey, April Goering, Lucy Jones, Deborah Sullivan, Sally Timmel, Renee Workack Keels, Terrie Puckett

Facilitator and Time Keeper: Renee Wormack Keels

Time: Running total time lower right	Topic	Vote/Decision
4:30 15" 15"	Centering Presenter: Lucy Jones	
4:45	Discussion/s & Updates: 1. Topic: Budget Presenter: Deborah 2. Topic: Bylaws amendments	1. Topic: Budget. Decision/Vote: <ul style="list-style-type: none"> • Council affirms 5 budget priorities: Antiracism, Circles, YWI, Mission Fund, maintain international connections. • Council affirms the creation of a task force to create a long-term strategic plan to decrease the annual deficit as reasonably low as possible. <ul style="list-style-type: none"> • The Task Force will consider the financial implications into the future for various choices. • The Task Force will look at the financial implications of various 501C statuses with the aid of legal consultation and make recommendations for the future. • The Task Force will communicate the outcomes of their work with members. 2. Topic: Bylaws Amendments: Council agreed unanimously to the following:

Time: Running total time lower right	Topic	Vote/Decision
	Presenter: Deborah	<ul style="list-style-type: none"> • Article I <ul style="list-style-type: none"> • Delete I.3 sentences: To conduct and maintain educational institutions, or institutions of learning and To operate an environmental training and retreat center or centers and replace with: <u>To encourage and conduct educational activities.</u> • Article II <ul style="list-style-type: none"> • Delete II.1 *The National Director, if applicable, shall be an ex-officio, nonvoting member of the Council. • Add II.1 The National Treasurer...and <u>MAY BE</u> the chair of the Finance Committee. • Add II.1 The International Council Representative. <u>MAY choose to be a Council member with full rights and voting privileges, or choose to be an ex-officio, non-voting member.</u> • Delete II.3.3 Approve plans, structures, systems, reports and recommendations as may be required for the effective and efficient operation of the Centers. • Delete II.3.14 Approve the nature, purpose and function of Center Advisory Body(s) if such are deemed necessary, as well as the dissolution of such body(s). Such bodies serve at the invitation of Center Directors or operations Managers to whom they report. • Add II.D.1. Grail members who <u>have been active members for a minimum of 3 years and meet....</u> Leave explanations out but used in any way, change the word overwhelming to the word <u>demanding</u> in the explanation for the change. Change a lot of prior to <u>significant.</u> • Article III <ul style="list-style-type: none"> • Change III.C.5. word assume to <u>provide and promote...</u> • Article VI <ul style="list-style-type: none"> • V1.1: The Executive Committee shall consist of the officers of the Council, namely, the NLT (filling roles of President and Secretary <u>DELETE and National Treasurer</u>) • Delete VI.1: *The National Director, if applicable, shall be an ex-officio (non-voting) member of the Executive Committee. • Change VI.2 The Finance Committee <u>may</u> be chaired... • Article VII

Time: Running total time lower right	Topic	Vote/Decision
<p>90"</p>	<p>3. Topic: Joy Garland response See Draft. Presenter: Deborah</p> <p>4. Topic: GVIC Update</p> <p>4. Topic Mission Fund See doc. Presenter: Pam</p> <p>5. Topic: YWI See doc. Presenter: Pam</p> <p>6. Topic: Confidentiality agreement. See doc. Presenter: Deborah</p> <p>7. Topic: Make plan to address consultation re: 501C status</p> <p>8. Topic: Make plan to create a task force from Finance Committee to create a long-term strategic plan to get deficit as reasonably low as possible</p> <p>Minutes Approved: <input checked="" type="checkbox"/></p>	<ul style="list-style-type: none"> • VII.1.: Add: <u>Annual financial contributions, as evidenced by the previous year determines eligibility to vote.</u> • VII.1.2. Change: ...approved if 2/3 to <u>a majority</u> • Article VIII <ul style="list-style-type: none"> • Change VIII.2 2/3 to <u>a majority</u> • Article IX: <ul style="list-style-type: none"> • Will match this w/ policy for conflict of interest. Deborah to do before January. <p>3. Topic: Joy Garland Response. Vote/Decision</p> <ul style="list-style-type: none"> • April will respond on behalf of Council <p>4 added: GVIC update:</p> <ul style="list-style-type: none"> • GVIC will report to movement on status of Southside <p>4. Topic: Mission Fund. Decision/Vote: none</p> <p>5. Topic: YWI: Decision/Vote: none</p> <p>6. Topic: Confidentiality Agreement: Decision/Vote: Council will verbally accept at January face-to-face meeting</p> <p>7. Plan to explore 501C status: Decision/Vote: This will be the work of a newly created Financial Task Force for the Future</p> <p>8. Plan to create a Financial Task Force for the Future. Decision/Vote: Council agreed to create same. See decision above under 1. Budget</p>
<p>Time:6:30</p>	<p>Closing Presenter: Lucy Jones</p>	

Next Council Meeting / Zoom Conference Call every first Monday at 4:30 PM (unless adjusted for a national holiday):

Date: January 6, 2020

Minutes US Grail Council Meeting

Time: 4:30 PM

NEXT FACE-TO-FACE MEETINGS:

January 23-26, 2020, Tidings Start: 6pm. End: 4PM

April 23-26, 2020 Albuquerque, NM Start: 6pm. End: 4PM **place Tidings** Start: 6pm. End: 4PM

Zoom Directions. 1) Via computer or smartphone: Click on link in email to connect to the conference call.

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