

THE US GRAIL COUNCIL



Vision: Called by our spiritual values, The Grail envisions a world of peace, justice and renewal of the earth, brought about by women working together as catalysts for change.

Mission Goals: The Grail in the U.S. empowers women to work for world transformation by: building bridges among diverse faith traditions and spiritual paths, advancing peace, justice and a world free from military dominance, fostering international exchange and solidarity, challenging economic systems that put at risk the most vulnerable, especially women and children, creating communities for a sustainable future, celebrating the arts as a means for personal and societal transformation

Resolutions: To become antiracist internally and externally viewing all our activities through an antiracist lens. Rebuilding the Grail's spiritual core in community.

3.5.2019: Present: Deborah Sullivan, April Goering, Lucy Jones, Renee Wormack-Keels, Sally Timmel, Judy Alves, Pamela Cobey.

Time	Facilitator: Renee		Topic	Task/Focus Question	Docs	Desired Outcome/s
		Presenter:				
5 min	5	<u>Judy</u>	Centering/Prayer	Presence and Grounding	Reflection	
		<u>Renee</u>	Facilitator & Time Keeper	As noted		
10 min	15	<u>Deborah</u>	Discussion/s: 1) Report from ED on GV, CW and National Office	1) Understanding of mailed report. No discussion unless needed. N.B. funding for Grail entity.	1) Email ED Report	1) Decision on process and frequency of meetings
2 min	17	<u>Renee</u>	2) Review of timeline and Tasks:	2) Are you up to date with your commitments on timeline? Goals: Stick to timeline. Remove obstacles.	Timeline	2) All will be up to date and obstacles will be addressed with working solutions.
15 min	32	<u>Renee</u>	2.1 Regionals	2.1. Update	Report	2.1. Consensus

Time	Facilitator: Renee		Topic	Task/Focus Question	Docs	Desired Outcome/s
	Presenter:					
10 min 42	<u>Renee</u>		2.2 Antiracism Retreat	Update	Report	Understanding
5 min 47	<u>Sally</u>		2.3 Capacity Survey	Update	Email report	Council Response
10 min 57	<u>April and Lucy</u>		2.4 CW Proposal	Update	Email report	
10 min 67	<u>Pam and Lucy</u>		2.5 YWI	YWI Changes in Mandate	Email: Report YWI	Approve changes
5 min 72	<u>Judy</u>		2.6 Conceptual Paper on Mission Fund	Update	Email: Report on project. Review of Council decision.	Understanding.
2 min 74	<u>Deborah</u>		2.7 Bylaws changes	Update on where we are	Report	Council confirm changes at 30 days.
15 min 89	<u>All: Renee facilitating</u>		3) August 2019 Council Elections	3) Plan strategy. Surface names. Consider inviting ex-officio members to achieve greater racial balance.	3) Think ahead and bring to discussion.	3) Goals and strategy a group could to take on and surfacing names for such a group.
10 min 99	<u>Pam</u>		4) Any Committee updates? GVIC, Personnel, MDET, ECWG, Archives, Cemetery,	4) Liaisons report if updates from committee is needed. No	4) <u>Liaisons Email committee</u>	4) Be aware of updates and note obstacles to completion of committee

Time	Facilitator: Renee	Topic	Task/Focus Question	Docs	Desired Outcome/s
	Presenter:				
10 min 109	<u>Lucy</u>	Communications, Finance. 5) Report from International if need for update	discussion unless needed. 4).a. MDET:donation as a condition of membership. 5) Understanding and update. No discussion unless needed	<u>reports if update.</u> Yrly Committee Reports 5) Email IC rep report if update	tasks. Consensus on donation as requirement of membership. Keep up to date with International and needs
5 min 114	<u>April</u>	6) Final 2019 Budget	6) Note incorporated changes	6) Email final 2019 Budget	6) Approve 2019 Budget

Important points to remember:

1) Report from ED on GV, CW and National Office: Need new giving form acknowledging US Grail as one entity—cannot designate a gift to a center and need to look at rationality of US Grail as a pass-through entity for deposits for organizations that have become their own 501C3 to which members can donate directly. Also need to look at designating money to small international Grail projects rather than designating it to the larger entity and allowing them to use funds as they choose—e.g. to Tanzanian Grail rather than to rabbits for girls in the school at the Tanzanian Grail.

Vote/Decision: Finance Committee will review this and make a recommendation. They will consult as well with MDET.

2) Review of Timeline and Tasks:

2.1 Regionals: No Grail members accepted invitation to facilitate or plan regional meetings. Feedback from members indicates an unwillingness to attend a regional meeting at this point at the bequest of Council. It may be best to postpone regional meetings and perhaps to reschedule after we have more of an idea about CW. Perhaps timing in the fall could work—members’ schedules are

Time	Facilitator: Renee Presenter:	Topic	Task/Focus Question	Docs	Desired Outcome/s
<p>filled for Spring. Could invite 2 members from a region at a time to send us their concerns then invite the 2 members to a scheduled Council call for a designated period of time during which Council can address the concerns with their prepared responses. Vote/Decision: <u>Deborah and Pam</u> to come up with a plan to present at the April face-to-face meeting to invite 2 regional representatives at a time to a Council call to address regional concerns. Reps will be asked to send us their concerns to Council ahead of time. Council will consider the concerns and address them during a designated portion of the Conference call.</p> <p>2.2 Antiracism Retreat: Date is set for September 12-15, but place is still under consideration.</p> <p>2.3 Capacity Survey: Will review at April meeting with facilitator, Barbara Stanbridge. 66 people answered. 10 willing to be on committees and 7 willing to serve in leadership. Vote/Decision: Announce survey one last time and close survey at appropriate period after (usually 2 weeks.) Review results in April meeting.</p> <p>2.4 CW Proposal: Clear with 2 conversations that Joy and Ieva have no sense of what is needed for a proposal in spite of spelling it out. No questions of Council other than why they cannot continue to use CW buildings now (w/o viable accepted proposal). Questions about CW are advisably referred to <u>April and Lucy</u>. Vote/Decision: none</p> <p>2.5 YWI: 2 changes in mandates requested: 1) The group will be antiracist and anti-oppressive from inception including representation around the table. (Noted that this is related to their stress on acknowledging the <i>intersectionality of identity</i> and the <i>intersectionality of oppressions</i>.) 2) The group will be interspiritual in a shifting religious landscape. The group will consider our imperative for a facilitator at their March conference call, 3.28.2019, 8:00PM-9:30PM. They simply wish not to do the work of looking at their facilitator match by email, though they noted appreciating their work with Suzanne Ehly. They have requested that <u>Lucy and or Pam</u> attend meeting for first 30 minutes on March 28. Vote/Decision: Council approved of changes to mandate.</p> <p>2.6 Conceptual Paper on Mission Fund: Invited Terrie Carter to join though she was not on list Council surfaced. Group met once and is scheduled to meet again.</p>					

Time	Facilitator: Renee Presenter:	Topic	Task/Focus Question	Docs	Desired Outcome/s
<p>Vote/Decision: This concept paper is being prepared to provide information should a Mission Fund be a direction the Grail chooses to pursue in the future.</p> <p>2.7 Bylaws changes: Amendments posted in National Grail news for 30 days, after which time Council can vote for the acceptance the amendments. Did not post all changes recommended at last Council meeting as Terrie Puckett recommended referring them to Grail lawyer Chuck Kamine to assure they do not interfere with 501C3 status: ie <u>did not change</u> word religious to spiritual and did not remove statements on purpose of the Grail as a retreat center or environmental center. <i>Changes agreed to in April: Article 1 The Grail C. Purposes: The Grail is formed to operate for such spiritual and educational...(change religious to spiritual.) To conduct and maintain educational opportunities of learning. (Change institutions, or institutions of learning to opportunities of learning.) Delete: To operate an environmental training and retreat center or centers. Delete: To promote the application of religious principles to everyday life.</i></p> <p>Vote/Decision: none.</p> <p>3) August 2019 Council Elections: Know the names of the 7 persons willing to serve on Council from the survey. Can use those names as a starting point. Important to remember inviting ex-officio members who are women of color and women from diverse spiritual backgrounds. Vote/Decision: <u>April and Deborah</u> will devise a plan to present in April meeting for getting candidates for leadership for August election as well as plan for bringing in ex-officio women of color and from diverse spiritual traditions.</p> <p>4) Any Committee updates? GVIC: 10 changes in Loveland Schools contract to purchase southside land going to Chuck Kamine for review. No deed restrictions. Sale price: \$70,000/acre (/old appraisal). School may sell part to conservation. Will check with Chuck to assure that \$100,000 put in escrow is not returnable to the schools if they back out and Grail will get the interest from the escrow account. Grail will pay ½ the cost of the land survey. Payment expected from sale by February 2020.</p> <p>Personnel: Terrie Puckett finding them helpful with CW employees.</p> <p>MDET: Letters to members who chose not to contribute have been sent out noting that their names have been removed from the</p>					

Time	Facilitator: Renee Presenter:	Topic	Task/Focus Question	Docs	Desired Outcome/s
<p>membership list and from the listserv. MDET covered payments for all members who said they were financially unable to contribute at this time. Shirley Piazza wishes to do a mapping of Grail work that people can plug into. <u>Terrie Puckett</u> will speak with Shirley as the <i>weaving threads</i> contributions she received with the last giving forms mailed to her lends data that can be used by Shirley.</p> <p>ECWG: New actuarial study for Health and Welfare to be submitted week of February 25. May need to increase from every-3-year study to yearly study. Developed Personal Planning Forms to track POA, family contacts, housing transitions, funeral planning, bio info etc. <u>Terrie Puckett</u> will check with committee to see if appropriate information from these forms can be inputted into the new National Office digital archives we now have (as the project of digitalizing our old records related to the cemetery is now complete.).</p> <p>Archives: Currently looking at the archival decision-making process for the final disposition of personnel files after consulting with an archivist from a religious congregation of sisters. Will discuss Grail policy for same at an Archives meeting scheduled just before the Council meeting in April. 50 more boxes have been sent to Notre Dame. Will need to move CW records to N.D.</p> <p>Cemetery: No meetings since first one. Terry Marshall working on archives now. Records from Terry’s files digitalized. No complete map yet of where all are buried in cemetery, but some progress has been made. <u>Terrie Puckett</u> working on same.</p> <p>Communications: 2 members only and working with Terrie to review content. Terrie will ask Council and 4 other members to review design when ready.</p> <p>Finance: Budget approved at last Council meeting with our amendments and all amendments have been incorporated into the final budget for 2019. Kelly preparing a report on annuities addressing the concern for closing them out if possible.</p> <p>5) Report from International if need for update: Report on Mozambique meeting for young leaders is out. <u>Terrie Puckett</u> is helping <u>Lucy</u> to prepare the outcome statement requested by the International Grail for the IGA. <u>Note that the IGA is requesting that we submit topics for the International Agenda.</u> Mary Kay Louchart attended the Networks Forum in Mexico as a representative of GLUN. Terrie Carter also attended (perhaps as background).</p>					

Time	Facilitator: Renee	Topic	Task/Focus Question	Docs	Desired Outcome/s
	Presenter:				
<p>Vote/Decision: Council can submit topics for the International Agenda to Lucy.</p> <p>6) Final 2019 Budget: approved as amended.</p> <p>Votes/Decisions: none needed as it was approved as amended at last Council meeting and amendments were made.</p>					
2 min 116	Renee	Mop-up: What not covered? What worked? What did not?			
2 min 119	Judy	Ending Gratitude/prayer			
<p>Next Council Meeting Date and Time: April 11 6pm to April 14 at 4pm.</p> <p>Next Council Notes:</p> <p>All liaisons please follow-up with pertinent communication to committees</p> <p>Minutes: approved <input type="checkbox"/></p>					

NEXT FACE-TO-FACE MEETINGS:

April:

Arrive: April 11 6pm

Start: 6pm dinner and 8 pm sharing then 8 am April 12 with business agenda

End: 4 pm April 14

Location: Tidings