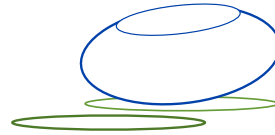


THE US GRAIL COUNCIL



Vision: Called by our spiritual values, The Grail envisions a world of peace, justice and renewal of the earth, brought about by women working together as catalysts for change.

Mission Goals: The Grail in the U.S. empowers women to work for world transformation by: building bridges among diverse faith traditions and spiritual paths, advancing peace, justice and a world free from military dominance, fostering international exchange and solidarity, challenging economic systems that put at risk the most vulnerable, especially women and children, creating communities for a sustainable future, celebrating the arts as a means for personal and societal transformation

Resolutions: To become antiracist internally and externally viewing all our activities through an antiracist lens. Rebuilding the Grail's spiritual core in community.

4.11.2019-4.14.2019: Present: Deborah Sullivan, Lucy Jones, April Goering, Renee Wormack-Keels, Sally Timmel, Judy Alves, Pamela Cobey. Facilitator: Barbara Stanbridge IHM

Time	Topic	Focus Question	Desired Outcome
April 11	Check in- How I come spiritually/emotionally/physically	How is your life right now? (spiritually, emotionally, physically)	Get everyone present in the here and now and know where all are coming from.
April 12	Look at our plan/timeline and where we are with it.	Are we still in agreement about moving forward?	Get everyone on same page.
April 12	Updates on YWI, consultation group and international	What are the questions you bring to these updates?	Everyone is informed and all concerns are voiced.
April 12	CW Proposal	What is council's response? Read ALL materials ahead of time.	Clear direction from council as to way to proceed.
April 12	Survey Reflection	Were there any surprises as you have reflected on the survey results?	Some learnings emerge for future planning.
April 12	Membership Gatherings -regional -national	Is membership involvement important now if so how do we get it? To plan or not?	Clear focus on next steps.

Time	Topic	Focus Question	Desired Outcome
April 12	Finalize Terrie Puckett Evaluation	Look at previous evaluations and ask; what are we evaluating her on?	Move to creating an accountability model for the ED.
	Barbara’s contract beyond spring 2020	Is having a facilitator valuable? Do you want BGS to continue?	Future path is clear.
April 13	Plan for Recruiting Council Members (April and Deb)	What are the competencies that are needed on Council?	Everyone has a clear picture of what is needed and who might be willing and able.
April 13	Council meetings with regional representation	How might a regional model make sense at this time?	Everyone is clear on the pros and cons.
April 13	Creating Leadership among the younger members	How might Grail prepare future leadership for the evolving organization.	A plan begins to emerge.
April 13	Finalize face to face council meeting dates to Jan 2020	Look at your calendars in advance and bring them. Meeting times are October and January	Calendar dates that everyone can commit to.
April 13	Finish what is unfinished	What remains unfinished?	Leave with a sense of accomplishment.
April 14	Next steps	What are our next steps? Who does what by when?	Every action has a person responsible and a deadline.
April 14	Evaluation	What is working? What do we want to change?	Continuous improvement.

NEXT FACE-TO-FACE MEETINGS:

Fall:

Arrive:

Start:

End:

Janurary 2020:

Arrive:

Start:

End:

Location: