



THE US GRAIL COUNCIL

Vision: Called by our spiritual values, The Grail envisions a world of peace, justice and renewal of the earth, brought about by women working together as catalysts for change.

Mission Goals: The Grail in the U.S. empowers women to work for world transformation by: building bridges among diverse faith traditions and spiritual paths, advancing peace, justice and a world free from military dominance, fostering international exchange and solidarity, challenging economic systems that put at risk the most vulnerable, especially women and children, creating communities for a sustainable future, celebrating the arts as a means for personal and societal transformation

Resolutions: To become antiracist internally and externally viewing all our activities through an antiracist lens. Rebuilding the Grail's spiritual core in community.

Date: 10.17.2019-10.21.2019. **Present:** Barbara Stanbridge IHM facilitator, Renee-Wormack Keels, Judy Alves, Sally Timmel (virtual), Lucy Jones, April Goering, Deborah Sullivan, Pamela Cobey

Time	Topic	Focus Question	Desired Outcome	Prep	Person responsible for getting report to NLT by Oct.10
Thurs. NT	Check In	How are you FEELING about yourself, the Grail and the larger world.	Everyone becomes fully present	Reflect on Focus Question	
Fri AM	Elections Cornwall	What do we make of the results?	Clear next steps		
	Mission Fund	What insights have you gained from looking at the research?	A way to the future may emerge.	Read the mission fund reports. Document 1.	Judy
PM	Profiles of women under 40	Where can you be supportive?	Appreciation for younger members	Read the document on the interviews. Document 2.	Pam
	Young women's Initiative	What is needed for success? What have they/we learned?	Clarity for organizational support	Read report on YWI. Document 3.	Pam
NT	Anti-Racism	What are the points of hope?	Celebration of success. Outline of work to follow.	Read report on anti-racism workshop. Document 4. Read report from WOC. Document 5.	Renee Renee

Time	Topic	Focus Question	Desired Outcome	Prep	Person responsible for getting report to NLT by Oct.10
Sat AM	Communication A Model for Organizational Communication	What is the state of your Organizational Communication?	An appreciation of current state and possibilities.	See Document: Org Chart	
	Org chart	Where is the hope for the future?			Pam
	International	How can you use your connections and experience to build for the future?		Read Document 6.	Lucy
PM	Enrichment Team				
	Care Circles				Pam
	Budget	How does Budget need adjustment?	Approve budget with impending amendments	Read budget Document 7.	April
NT	Movie	What does this movie say to you about the Grail and it's cast of characters?	You are more able to engage creatively and not let the "nah sayers" get you down	Let your creative brain function.	
Sun AM	Dying and Rising	How do you lead an Organization in Decline and Re-founding?	More reflective ability in leading parallel tracks	Reflect on the cycles of nature and the paschal mystery.	
PM	Next Steps				

All: Please bring a focusing pray/reflection to share to be used either to open the morning or to close the evening.