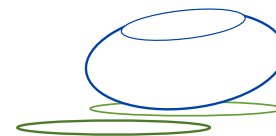


THE US GRAIL COUNCIL



Vision: Called by our spiritual values, The Grail envisions a world of peace, justice and renewal of the earth, brought about by women working together as catalysts for change.

Mission Goals: The Grail in the U.S. empowers women to work for world transformation by: building bridges among diverse faith traditions and spiritual paths, advancing peace, justice and a world free from military dominance, fostering international exchange and solidarity, challenging economic systems that put at risk the most vulnerable, especially women and children, creating communities for a sustainable future, celebrating the arts as a means for personal and societal transformation

Resolutions: To become antiracist internally and externally viewing all our activities through an antiracist lens. Rebuilding the Grail's spiritual core in community.

Date: 09.09.2019. **Present:** Judy Alves, Pamela Cobey, Marian April Goering, Lucy Jones, Deborah Sullivan, Sally Timmel, Renee Wormack-Keels, Terrie Puckett

Facilitator and Time Keeper: Renee Wormack-Keels

Time: Running total time lower right	Topic and Presenter	Focus Question	Desired Outcome
4:30 15" 15"	Centering Presenter: Pam	Am I able to be present?	Listening to the Spirit. Hearts are ready for generative listening and conversation.
4:45 15" 15" 10" 15" 15"	Discussion/s & Updates: Read report from Terrie. Look over financials. 1. Topic: Decision CW ballot materials See Draft. Presenter: Lucy and April 2. Topic: CWTF and Job Description. See JD approved 2018. Presenter: Lucy and April 3. Topic: Strategy for NGN articles See article sent by Deborah. Presenter: Deborah 4. Topic: Nominations Presenter: Deborah and April 5. Topic: Commence thinking 2020 GA. Presenter: Deborah	What are your topical questions? 1. Focus: final touches? 2. Focus: is this sufficient? 3. Focus: What topics serve us? 4. Focus: Who? 5. Focus: begin to plan for planning	All informed and concerns voiced. 1. Desired Outcome: finish and get ballot out 2. Desired Outcome: plan for getting in place 3. Desired Outcome: agreed upon plan 4. Desired Outcome: List of nominees 5. Desired Outcome: start thinking for planning

Time: Running total time lower right	Topic and Presenter	Focus Question	Desired Outcome
15" 1 hour 40"	6. Topic: Financials. Also Cost for Anti-racism Retreat Presenter: April	6. Focus: Any questions? Concerns?	6. 6. Desired Outcome: Understanding

Important Points to Remember:

1. Topic: Decision CW ballot materials:

- Ballot:
 - Could emphasize that Council is committed to climate change in ballot materials.
 - Ballot will include a 1 page letter, a 1 page ballot and a fact sheet.
 - There will be links for attachments.
 - The new demographics chart and chart on CW expenses/today's reality (47 have died in the last 10 years) will go out ahead of the ballot (? By email blast?) with the continuing goal of trying to help members see what we see through our eyes, intellect and experience.
 - All information will be sent in hard copy via US Mail to those who do not use survey monkey (up to 27 members).
 - Ballot will go out on September 27 (originally scheduled for August 31).
- Suggestion for not selling gray house considered and Council decided that we would not include gray house in the ballot for CW sale.
 - If we keep the gray house then we can give the CW proposers another one year to write a viable business plan.
 - Make clear in ballot the cost/ year of maintaining the gray house.
 - Note that if gray house is maintained it will be a single family home and will have to be sold as such in the future.
- Considered that there may be an attempt at antiracism workshop to hijack agenda around CW ballot.
 - Noted that rather than hijack the 10 strongly supportive of no sale who recently registered for the workshop may instead each choose three people to lobby re: voting no on CW sale ballot.
 - If there is an attempt to hijack the workshop, Council is reminded to speak up and address it.

2. Topic: CWITF and Job Description

- Look again at CW Implementation Task Force job description to make certain it is clear.

3. Topic: Strategy for NGN articles:

- If not holding CW, what can we do for climate change?
- Address issue of living in community
- With love and compassion, address denial around an organization in decline and the impact: a crisis of leadership, the challenge functional structure.
- Report on Antiracism workshop and focus on antiracism
- Continuing goal of helping members to see what we see.

Time: Running total time lower right	Topic and Presenter	Focus Question	Desired Outcome
	<p>4. Topic: Nominations:</p> <ul style="list-style-type: none"> • No names have been put forth to date. • Sally will not be considering a second term related to recent health issues. • <u>Lucy</u> will speak to Emily Thomas about running. <p>5. Topic: Commence thinking 2020 GA:</p> <ul style="list-style-type: none"> • There is a push from some members to speak to structure • More inclusive/Gather membership input on topics <ul style="list-style-type: none"> • Noted that inviting regional representatives and representatives from committees for 15 minutes at our monthly Council calls has not happened. • Noted that there are issues related to regional representatives: <ul style="list-style-type: none"> • What are regions/circles? <ul style="list-style-type: none"> • Members do not belong to distinct regions or circles/i.e. there is no functional structure such as each member in the Grail belonging to a specific region or each member of the Grail being a member of a specific “circle.” • Regions are by and large not meeting. • What is a regional representative? <ul style="list-style-type: none"> • What is the job description of a regional representative? • Or a circle representative? • In the past the rep simply got materials out to members of the region (loosely defined). 		
	<p>6. Topic: Financials. Also Cost for Anti-racism Retreat:</p> <ul style="list-style-type: none"> • Contract for antiracism retreat at Stony Point is per person not per room. • Cannot know cost until know number of persons. • Many registrants after the deadline. • A third facilitator needed. • Large number of registrants asking for financial support. • Council supports cost for retreat. 		

Time: Running total time lower right	Topic and Presenter	Focus Question	Desired Outcome
<p>Decisions/Votes:</p> <p>1. Topic: Decision CW ballot materials. Decision/Vote:</p> <ul style="list-style-type: none"> • Gray house will not be included in ballot • Agreement on what will be included in ballot. <u>Deborah and Lucy</u> will work together on final draft. <u>Pam</u> will send wording re: Council's support for actions related to climate change to Lucy. <p>2. Topic: CWITF and Job Description. Decision/Vote:</p> <ul style="list-style-type: none"> • <u>Pam</u> will look again at CW Implementation Task Force job description to make certain it is clear. <p>3. Topic: Strategy for NGN articles. Decision/Vote:</p> <ul style="list-style-type: none"> • Topics include: <ul style="list-style-type: none"> • what we can do for climate change (w/funds from sale/s), • living in community, • the impact of an organization in decline on leadership and functional structure, and the impact of the denial of facing that we are an organization in decline, • focus on antiracism and outcomes of workshop • continuing attempt to help members see what we see <p>4. Topic: Nominations. Decision/Vote: None</p> <p>5. Topic: Commence thinking 2020 GA. Decision/Vote:</p> <ul style="list-style-type: none"> • Consideration of functional structure for an organization in decline. • Put member connection on agenda for October <p>6. Topic: Financials. Also Cost for Anti-racism Retreat. Decision/Vote:</p> <ul style="list-style-type: none"> • Council supports antiracism workshop costs. 			

Next Council Meeting / Zoom Conference Call:

Date: 10.7.2019

Time: 4:30PM

NEXT FACE-TO-FACE MEETINGS:

October 17-20, 2019, Cincinnati, OH Start: 6pm. End: 4PM

January 23-26, 2020, Tidings Start: 6pm. End: 4PM

April 23-26, 2020 place Albuquerque, NM Start: 6pm. End: 4PM

Zoom Directions. Via computer or smartphone: Click on link in email to connect to the conference call.

Via regular phone: Dial the number +1 646 876 9923 US (New York) or +1 669 900 6833 US (San Jose) or +1 408 638 0968 US (San Jose) then enter the meeting ID which will be sent to you before the meeting.