

Dear Council,

This year we have had to remove 24 women from membership because they made no financial contribution in 2018. We tried to reach this women numerous times by postal mail, e mail and phone. We offered them assistance if they had any difficulty making a financial contribution. We sent each one an individual letter thanking them for their past contributions both financial and other and let them know they could reinstate their membership by contributing in 2019. We also again offered assistance if a financial contribution was a hardship. I have attached that letter here. They were removed from receiving Grail publications, communications from the National Office and the list serv if they were on it. To date we have heard from no one. Although it is true that they have made a choice not to be members by not responding, we believe if that requirement were not there, they would continue to have the possibility of contributing in other ways. For this change to be implemented, it requires a vote by the membership and approval by two thirds of those responding (minus abstentions) .

The Membership Committee would like you to consider a proposal about the possibility of removing the financial contribution as a requirement for membership. We would appreciate your discernment on this and welcome your comments and questions.

Carol Siemering on behalf of the Membership Committee

Dear xxxx

We regret to inform you that you have been removed from Grail membership because you have not made a 2018 financial contribution to the Grail.

We have made every effort to contact you by email (and postal mail for those with no e mail) and by phone.

We appreciate the contributions, both financial and other, that you have made in the past.

You will be removed from the listserv and any other national and international communications including Gumbo. If you wish to continue to receive Gumbo please contact the National Office at 513-683-2340.

You can be reinstated by making a financial contribution for 2019. If you are financially unable to make a contribution, please contact Carol Siemering at 617-244-4517 for assistance.

Sincerely,

the Membership Committee