



In-reach Groups: The US Grail has many ongoing and ad hoc or time-limited in-reach groups. **NY:** Climate Change; Anti-racism, Politics and Spirituality. **National:** Laudato Si Study Group. Time-limited course: How a New World View will Transform the Climate Crisis. **National Affinity Groups:** Grail Spiritual Core; Climate Change; Peace and Justice; GLUUN; International Connections; Sustainable Communities. **Loveland:** Book Club. **Antiracism Working Group:** Work is to make manifest the Grail resolution to be antiracist internally and externally.

The US Grail is a part of the International Grail. The US elects an International Representative (IC Rep) who represents the US Grail at the International General Assembly and the International Council and liaisons with the US Grail Council. The 3 members of the International Leadership Team are elected by the entire international membership approximately every five years. The 20 member countries are: Angola, Australia, Brazil, Canada, Ecuador, Germany, Italy, Kenya, Mexico, Mozambique, The Netherlands, Paraguay, Philippines, Papua New Guinea, Portugal, South Africa, Sweden, Tanzania, Uganda, and the USA. There is also a Grail group in Belgium composed of members from other countries. There are 2 International Grail part-time staff positions: one administrative assistant for the ILT and one International Finance Officer.