

STRUCTURAL CIRCLES

Goal: every member of the Grail is a part of a structural circle.

- There would be about 20 circles.
- Each circle would have some members who are outliers and some who are emeritus
- Circles would not necessarily be geographic
- Circles would not be required to meet in person but it would be ideal that the circles meet at least virtually at intervals in a given year (recognizing that some in the circle might not be able to meet at all).
- Each circle would choose a representative annually.
 - The representative would be responsible for communication with the National Office and Council
 - The representative would assure that outliers and emeritus are kept in the loop. For example some member/s of the circle could make a monthly call to their emeritus members to see how they are.
- Structural circles would allow for distribution of preparatory and educational materials for discussion and feedback.
 - This would serve to assure that members have both structure and materials to discuss together to keep up to date with where we are as Grail and help us to make informed decisions into the future.
 - This would serve to assure the continuing development of members in response to our two resolutions to be antiracist internally and externally viewing all our activities through an antiracist lens and to rebuild the Grail's spiritual core in community.
- Structural circles
 - Would enhance a sense of belonging
 - Would be a vehicle for communication and feedback
 - Would be a vehicle for ongoing development and growth for members