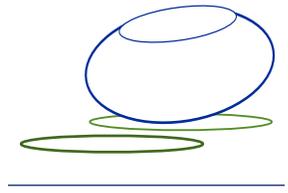


Council Minutes

The US Grail Council

December 13, 2021



Present: Thanh Nguyen, Laura Kaplan, Judith DeFour Howard, April Goering, Deborah Sullivan.
Incoming Council: Sharon Wood, Judi Brown-Leigh, Cynthia Bernardez, Rosa Maria Ruiz. Terrie Puckett, Executive Director

Judith Brown Leigh opened the meeting with a reading from **Hope and Trust from Earth Medicine**

Deborah read the GA Community Agreement as edited by Judith Defour-Howard and proposed that the new Council adopt it as an agreement to follow for a well-functioning Council. All but 1 member of the 2022 Council agreed to adopt this agreement. One refrained at this time and requested a copy to be sent to her. Agreements were included with the agenda sent to all members. 12.22. 21 Deborah sent the agreement 12.23 and requested her reply. NLT 2022 needs to follow up.

Deborah and April led a discussion about the role of the NLT. The Current NLT and the Executive Director encouraged the new Council to vote for their NLT now, so there will be a seamless transfer with time to agree who fills which role. All but 1 member agreed.

4 members agreed to stand for NLT: Thanh Nguyen, Judith DeFour -Howard, Judith Brown-Leigh, and Sharon Wood. It was suggested that Council could change the bylaws to allow 4 NLT members.

It was agreed that we use rank voting as we recently did for Council elections. We will add a yes or no vote regarding changes to the bylaws.

Confidentiality Document & Conflict of Interest Documents

Thanh led the discussion about the Confidentiality and Conflict of Interest documents and asked if there were any questions. All 4 of the new members said they had no problems with the documents. One current Council member commented that members have felt that there is secrecy in the NLT and it needs to be addressed. Deborah said she has offered to address this if there were specifics in writing.

Committees & Council Liaisons

Deborah recommended that new members look at the Council Committees and their importance. A Council liaison sits on every Committee of Council.

Oversight to correct

In July, Council agreed to make the Anti-racism Committee a Standing Committee. Deborah followed up with Carol Barton, but a vote was inadvertently left off the August agenda. The Council corrected this oversight by voting unanimously to make the ARC a standing committee.

Closing

Laura read Psalm 23 from the Jerusalem bible