

2021 Council Goals

Anti-Racism

- Participate in facilitated anti-racism training with Council and anti-racism committee members.
- Enhance efforts at becoming an anti-racism organization, including but not limited to:
 - Complete examination of structures from an anti-racism perspective
 - Facilitation of bilingual access (Spanish and English)
- Support anti-racism committee to spearhead at least two outreach events that are measurable and that involve Grail members and partners from another organization (e.g., Poor People's Campaign).

Communication

- Improve communication through active listening and dialogue to increase understanding of communal differences, commonalities, and shared directions. **Add objectives??**
- Continue to use new technologies and modalities such as Zoom, to enhance communication and encourage face-to-face meetings when possible and safe.

Finance

- Educate members via finance committee and treasurers about Grail finances,
- Reduce deficit spending (set percent per year for three to five years) ,

International

- Build awareness and increase participation at the international level, including:
 - Participate in 100th anniversary events (by zoom, open to all membership)
 - Elect new International Council Representative
 - Participation of outgoing and incoming IC Reps in International General Assembly, including preparation and reporting back
 - Ensure ongoing communication between US Grail and international Grail
 - Ensure repeated publicity to members about international events and news

Membership

- Promote healing of divisions in the Grail
- Promote engagement and accountability among the membership
- Hold a General Assembly

Spiritual Core

- Celebrate and appreciate member initiatives to deepen our individual and collective spiritual core, including anti-racism, sustainability, justice, climate issues
- Explore concept/practices of "soul-tending" to hear the call of the Spirit for the whole of the Grail