



The US Grail Council

**Vision:** Called by our spiritual values, The Grail envisions a world of peace, justice and renewal of the earth, brought about by women working together as catalysts for change.

**Mission Goals:** The Grail in the U.S. empowers women to work for world transformation by: building bridges among diverse faith traditions and spiritual paths, advancing peace, justice and a world free from military dominance, fostering international exchange and solidarity, challenging economic systems that put at risk the most vulnerable, especially women and children, creating communities for a sustainable future, celebrating the arts as a means for personal and societal transformation

**Resolutions:** To become antiracist internally and externally viewing all our activities through an antiracist lens. Rebuilding the Grail’s spiritual core in community.

**Date:** 11.29.21 **Present:** Thanh Nguyen, Laura Kaplan, Judith DeFour Howard, April Goering, Deborah Sullivan, Sharon Wood, Judith Brown-Leigh, Cynthia Bernardez, Rosa Maria Ruiz, Terrie Puckett Ex-Officio

Time	Topic	Presenter	Focus Question	Desired Outcome	Follow up needed
Running total time lower left					
<b>120:00</b> 5”	Prayer/Reading	Thanh	Can we be centered?	To better hear and understand	
<b>115”</b>					
<b>115:00</b> 20”  95”	Welcome New Members	Deborah	What should we know? How well should we know each other?	To invite new members to introduce themselves and describe their goal in one sentence (optional, if they are allow to interact during their observation).	Internalize and practice.
<b>95:00</b> 15”  80”	Availability of members to attend Council Meetings in Future	Laura	Can we create an agreeable schedule to all for the 2022 Council sessions?	Agreement on the dates.	Engage in accordance with schedule derived from the inputs in the future.
<b>80:00</b> 15”  65”	Mentoring New Council Members	April	Can we answer most of the questions that new council members may have on their front burner?	Clarity and offer one to one support	As necessary.

<b>Time</b>	<b>Topic</b>		<b>Focus Question</b>	<b>Desired Outcome</b>	
<b>65:00</b> 10”  <b>55”</b>	ED Report/Budget (Nov, 2021, ED Report)	Terrie	Do we have any questions?	Accept ED report/ Approve Budget 2021	Commitment to follow 2021 budget accordingly
<b>55:00</b> 30”  <b>25”</b>	Review experience, consequence and need re: 2021GA	Deborah	Ramifications? Are there any more expectations from the GA Team? What would be the steps?	Have a clear answer for GA team.	Follow- up action
<b>25:00</b> 05”  20”	*Community Agreement (Copy of Original Agreement)	Judith	Can we agree as a Community in order to do our jobs in love, harmony and success?	How comfortable are we with the agreement? How easy will it be for us to work with?	Internalize
<b>20:00</b> 10”  10”	December Council Date	Laura	Earlier proposed date suitability.	Announcement of a date.	What suits us all.
<b>0:10</b> 05”  05”	Unfinished Business	All and sundry	What is left unfinished?	Discussion and agreement	
<b>0:05</b> <b>05”</b>  <b>000” 0:00</b>	Closing Presenter:	Judith			

Next Council Meeting / Zoom Conference Call:

Date: TBA

Time: 10:00 am – 12:00 EDT

**NEXT FACE-TO-FACE MEETINGS:**

**Dates: TBA - Discussion in Dec 2021**

**Place: Zoom**