

2021 Council Goals Action Items

Anti-Racism

- Decentralize the Administration Office of the Grail to embrace diversity (Judith)
- Develop opportunity for potential future actresses on the issues, responsibilities and roles of essential position/requirements so that diversity could be nurtured (Judith)
- Participate in the WOC or WW calls to work on our issues
- Have facilitation of bilingual access for GA
- Initiate continued anti-racism dialogue throughout the Grail.
- Initiate a women of color caucus in the Grail.

Communication

- Implant monthly Zoom Gatherings to which the entire membership is invited and accommodated (Judith)
- Grail Forums every quarter – topics brought from membership
- Write a NGN article once a month. Set up a column “ask the treasurers”
- Set up series of listening sessions on zoom open to all members
- Reactivate Communications Committee—task them with expanding member use of Facebook/Instagram and other outreach tools.

Finance

- Reduce deficit spending (set percent per year for three to five years) Judith
- Reduce staff for at least three years. (Judith)
- Finance committee is scheduling several meetings with membership to talk about our Finances

International

- Develop opportunity for potential future actor on the issues, responsibilities and roles of International Council Representative (Judith)
- When the pandemic is over, celebrate International festivities together in regions and groups

Membership

- Discuss the notion of “recruitment for members” an idea that is presently not accepted by the Grail (Judith)
- Grail Forums to promote unity and heal divisions
- Get feedback from pre-GA team
- Seek members to form GA planning committee
- Create “job description” for GA planning
- Set up periodic listening sessions with all members

Spiritual Core

- Add to the present practices, the opportunity for members to verbalize and practice what Spirituality means to them. (Judith)
- Interviews with members regarding their spiritual practice(s), put photos & articles in NGN. GA – What is the spirituality of the Grail today? What holds us together?
- Ask all content groups (Laudato Si, Climate Change, ARC, etc.) to publish in News and/or Gumbo their activities/learnings quarterly (every 3 months).
- Encourage groups to write annual report for permanent record of their activities.
- Read and share highlights of book “How to Lead When You Don’t Know Where You’re Going”