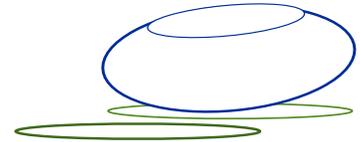


# Grail Council Monthly Zoom Call ~ MINUTES

## August 23, 2021



### The US Grail Council

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Present: Laura, Judith (minutes), April, Thanh, Terrie and Deborah (facilitator)

Meeting started at 10:10 am with an opening motivational reading and a prayer.

The agenda was discussed as designed in the flow below:

#### Grail Catalyst Fund

- This item was back on the Agenda after feedback was received from membership. All comments received before the deadline were reviewed, taken into consideration with a few issues still to be further defined. The last stage of the proposal is the presentation to the membership at the GA for approval.
- A 5 to 1 vote was made in favor of the motion to move to its final stage.

#### 2020 Draft Budget

- A draft Budget was presented to the Council by the ED, Terrie who walked the members through and responded to multiple queries for clarification. It was noted that in the approximately \$161K deficit budget for 2022, down from an approximate \$262K, 2021 budget, wages and salaries were the largest vote item.
- Some of the major items in the budget were: Mission oriented projects (Cornwall Dream Projects, Anti-Racism, Women of Color, Sustainability Community, Affinity and GLUNN) Some of which will be conducted in collaboration with Rural Migrant Ministry (RMM), our tenant at Cornwall, who would share the cost with the Grail.
- General decision were made:
  - (i) the Dream Projects could be spread across a 2-3 year time period with specific reference to cost, content and timing;
  - (ii) (ii) project cost may be covered by the Catalyst Fund, a suggestion which will be vetted;
  - (iii) (iii) Hope for the Flower Anniversary Celebration will be further examined on the basis of ethics and respect for the stakeholders e.g. the publisher/owner of the literary rights.
  - (iv) Council needs to arrive at the Grail Goals so that the ED can present the full Budget.

#### Council Election

- A written request to postpone the regular council elections scheduled for 2021, was made by the Anti-Racism Group to Council. After an in-depth discussion, during which a member, altered the request to read "postpone until December 2021" which was not accepted.

- A 4-1 vote was taken on the motion that the Council General Elections should not be postponed.

#### Upcoming General Assembly

- The notion that the GA should be postponed was not entered; however, council members acknowledged that the GA (i) could be hybrid or Virtual; (ii) need to inform the hotel to avoid further financial penalty; (iii) apply for COVID consideration, based on the new arrival of the Delta Variant.
- A 5 to 0 vote was cast on the motion to conduct the GA as an all virtual GA

#### Reviewing of the RMM lease

- Council reviewed the request from the Cornwall Team to revoke the RMM lease in an effort to restore the possible loss the Grail is experiencing. It was suggested that the rent RMM is presently paying is not in line with the true value of the property.
- It was noted that tenant is a non-for-profit organization and the alignment is squared with the mission of the Grail.
- A 4 to 1 vote was called against the motion that the lease should be revoked and re-written.

#### Unfinished Business

- Noted here were the matters that will be discussed at the next meeting. (i) issue relevant to the Property Manager; (ii) Draft Budget and (iii) Grail Mission Goals.

Next Meeting: 09/27/2021

Face to Face : TBA

Meeting end at approximately 12: 15 pm after a recitation of the Grail's Vision Statement and words of consolation.