

From: Terrie Puckett <terrie@grail-us.org>
Subject: TP accomplishments 2020-2021
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Hi-

Highlights...

1. We survived the pandemic with no laid off staff or reduction in hours, by securing a PPP loan for \$35,000 which was then converted to a grant that didn't need to be repaid, and setting up staff to work from home.
2. We then modified work from home so that those who HAD to work from office could do so safely.
3. reopened the office to staff, and then gradually reopened for activities, monitoring covid precautions, rules, infection rates, etc.
4. utilized pandemic time to do staff development via online webinars and workshops including ones on grant writing
5. 15 grant applications/letters of inquiry submitted
6. received a grant from Ohio Arts Council to support the Art at the Oratory series' first event and then modified it due to covid. This is first Grant received from any entity since 2013
7. Cornwall property was inspected, art/cultural items were inventoried, and an entire uhaul truck load was removed to Grailville to be added to collections or sold
8. Cornwall Gaia apartment 2 was rented for 5 months to Black Rock Consortium
9. Last Grail staff at Cornwall was assisted in her move to new home, and former Grail staff member was assisted with a place to reside during the covid pandemic
10. Cornwall property was rented to a like-missioned organization for a 3 year period at a rate that covers most operating expenses with a small surplus annually
11. Tidings was refurbished by painting interior and exterior and landscaping added to delineate property lines, ending in it being rented unexpectedly for an entire year.
12. Contract with GA hotel renegotiated in face of covid to 2021 without financial penalty in 2020
13. relationships with organizations like Festival of Faiths, Girl Scouts of Western Ohio, Museums and Historic Sites of Greater Cincinnati, and Ohio

Local History Alliance continued through participation in boards, events, and workshops.

14. Volunteer Coordinator position created and filled, shifting that responsibility off ED plate as ED took on financial tasks

15. Shifted accounting tasks to recreate position after departure of finance manager, including moving upper level tasks to ED plate (managing transfers, ach payments, payroll, for example) resulting in budgetary savings

16. Resolved international donation situation in a way that is a positive

17. Managed finances so that EOY actuals were 21% under budget

18. SYAWI programmed continued despite pandemic with a shift in process and activities (painting Tidings room by room--buying tools so no sharing, assigning rooms so no overlap of people)

19. Art at the Oratory series successfully moved from 2020 to 2021

20. Learning Labs added: small space farming/hemp farming with BIPOC-led Agracademy, Inc, mushrooms with Cincy Permaculture Institute and Girl Scout pollinator experiment. Continued: Little Miami inc

21. negotiated 2 year lease of Bay 2 to Agracademy, Inc for experiments and education of mostly BIPOC participants.

22. Supported ongoing relationship with Playful

Wanderings--mother/daughter owned small business teaching kids to enjoy the outdoors. They rent space in Oratory over the winter and hold classes outdoors weather permitting. In 2020 they cleared a section of woods into an activity area for citizen science and observation.

23. Big File Clean-Up done month of February, emptying 7+ file cabinets in archives area, 5+ file cabinets in office, bringing in new shelving to collections/archives space, removing waterlogged old shelving.

24. Big File Clean up continued: moved all photos to bins into collections area, where the bins have been inventoried and are being prepared for selective scanning (there is a grant to cover some costs due February)

25. Trash pit continues to be cleaned up, with Little Miami inc coming to remove what has been staged. This was required by the original 2005 conservation easement but not undertaken until beginning of fall 2018 when a group of high school students volunteered one day. It was worked on during summer 2019 and summer 2020, and work continues on it summer 2021.

26. Most-used forms translated into Spanish and made available on member dashboard

27. outreach continues through new relationships with community members like B the Keeper, and Su Casa, and outreach event with Little

Miami River Chamber Alliance--we split a table with LIFE Food Pantry (led by Grail member Terri Carter) this spring

28. continue to work with Drees on the logistical steps of sale of southside, including organizing interest in deconstruction

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Terrie Puckett

Executive Director

The Grail in the US

PGP: She/Her/Hers

year period