The US Grail Council

MARCH 20, 2023 MINUTES

Vision:	Mission Goals:	Resolutions:
Called by our spiritual values, The Grail envisions a world of peace, justice and renewal of the earth, brought about by racially and ethnically diverse women working together as catalysts for change.	The Grail in the U.S. empowers women to work for world transformation by: building bridges among diverse faith traditions and spiritual paths; advancing peace, justice and a world free from military dominance; fostering international exchange and solidarity; challenging economic systems that put at risk the most vulnerable, especially women and children; becoming an anti-racist Grail and challenging systemic racism in society; creating communities for a sustainable future; celebrating the arts as a means for personal and societal transformation.	To become antiracist internally and externally viewing all our activities through an antiracist lens; and Rebuilding the Grail's spiritual core in community.

DATE: **3/20/2023** NOTETAKER: **Rachel Hershberger** MODERATOR: **Judith Brown-Leigh**

Council Members Present: Cynthia Bernardez, Judith Brown-Leigh, Sonia Jacquez, Tina Kalala, Laura Kaplan, Thanh Xuan Nguyen, Sharon Wood

Executive Director: Terrie Puckett

Observers: Vivian Corres, Megan Monteleone, Elizabeth Murphy, Trina Paulus, Carol Siemering, Sharon Thomson, Ieva Zadina

Time	Topic	Facilitator	Focus Question	Desired Outcome	Follow up?
6:30pm 5mn	**Meditation/Prayer/Reflection** **Reading of Mission and Vision Statements**	Thanh			
6:35 pm 10 mn	**Approval of February Minutes** **Approval of Today's Agenda**	Sharon		Minutes & Agenda approved	
Important points to remember: Added items to other business: GVIC Southside decision, update on bylaw change form, response to letter written to Council by February meeting observers, request to rotate facilitation of meetings, confirm emails for everyone on council **Decisions / Votes:** Judith Brown-Leigh motions to approve minutes February, Laura Kaplan seconds the motion. Unanimous approval of minutes. Thanh Xuan Nguyen motions to approve the agenda. Judith Brown-Leigh seconds the motion. Unanimous approval of agenda					
6:45 pm 5 mn	**President's Report**	Thanh Xuan	Understanding		

Important points to remember:
Authorization to transfer 3,050 to Grail account in Uganda. ISF (international solidarity fund)
Decisions/ Votes:

6:50 pm 10 mn	**Executive Director Report**	Terrie	Understanding		

Important points to remember:
Fencing went up as approved at Grailville in Loveland. Heavy chain and padlock installed. Rachel Hershberger taking notes for Council meetings.
Terrie Puckett having surgery, and will be working from home until she can go to the office.
Decisions/ Votes:

7:00pm 5 mn	**Sustainable Community Affinity Group Resolution**	Cynthia	Agreement	Vote	

Important points to remember:
Clarification of the need to inform RMM of terns by June 8th, per the lease
Vote on the need to approve the resolution proposed by SCAG
Decisions/ Votes:
Cynthia motions to approve the resolution proposed by SCAG, Sonia seconds the motion. Motion does not pass, 4 yes -3 no

7:05pm 5 mn	**SCAG Cornwall Proposal DRAFT**	Laura	Update	Understanding	

Important points to remember:
Discussion to review proposal put out by SCAG is postponed to give everyone time to review revised proposal
Laura to send out a revised version of SCAG plan with revised budget
Decisions/ Votes:

7:10 pm 30 mn	**Committees Report:**				
	1. Finance: **2. Membership:** **3. Communication:** **4. Ad hoc Education/Scholarship Policy**	Sharon Laura Thanh Xuan Thanh Xuan	Update Update Update Update on Take II	Understanding	

Important points to remember:

1. Finance: Finance committee meets next week (week of 3/20) nothing new to report. Carol Skyrm made a presentation on finances in the F2F meeting on Saturday, March 18.
2. Membership: Judith Brown-Leigh joined the membership committee. Judith is in conversation with Laura Kaplan to determine who will be the Council liaison, will report back at the next meeting. The membership committee plans to have seasonal meetings, they have had personal issues come up, so will regroup.
3. Communication: The communication committee has started to meet. Terrie Puckett, Renee Wormack-Keels, Carol Siemering. Put together a 90-day plan to jumpstart. The last newsletter was first letter by the communication team. Thanh requests Sonia to be the liaison
4. Ad hoc Educ/Scholarship – First meeting to review policy next Weds March 29th

Decisions/ Votes:

7:40 pm 15 mn	**IC Rep Report**	Tina	Updates	Understanding	

Important points to remember:

CSW just ended. Everyone is encouraged to reach out to participants to support them in integrating and sharing their process.
The International Communications team is meeting in NJ currently.
They are discussing international GDPR (General Data Protection Regulation) and will report more at the next meeting.

Decisions/ Votes:

7:55 pm 10 mn	**Next F2F**	Sonia	Discussion	Planning Group Determined	

Important points to remember:

- July 8th will be the full-day Zoom meeting
- Waiting to nail down dates of the four-day meeting in October or November. Thanh will follow up on these dates
- In person meeting will take place in Ohio

Decisions/ Votes:

8:05 pm 10 mn	**Other Business**	Judi B-L			

Important points to remember:

There were requests for videos from SCAG meeting. Will be receiving an answer from NLT. The video has to be edited, then will be sent out.

Response to a letter written to Council by February meeting observers:

Observers will be reminded of guidelines to be muted and off the call. Rules will also be reiterated in the newsletter. If there are observers who do not abide by these rules, in the future, we will decide what to do next.

Update on bylaws forum
Tina will send out a request for dates for the bylaw forum in April
An announcement will be made in NGN

GVIC - SS Committee
Motion to approve top 7 applicants for committee
Email will be sent out notifying everyone

Rotation of facilitator
According to the bylaws, the president is to facilitate the meeting. The chair can identify anyone else to facilitate the meeting in her stay.
Judith Brown-Leigh acts as facilitator per Thanh's request.
NLT will discuss the idea of picking someone each month to be the facilitator and decide.
Went around to ask who would be interested in facilitating: Sharon– no, Laura – yes, Tina –will if asked, Sonia – no, Cynthia – no

Emails
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Decisions/ Votes:
Sonia Jacquez motions to move forward with top 7 applicants to work on GVIC-SS, Judith Brown-Leigh seconds the motion.
Motion passes. 5-yes 2-no

8:15pm 20 mn	**Executive Session (all observers and ED log off)**	Personnel Cte			

Important points to remember:
Discussions with the Personnel Committee regarding the job description of the Executive director. The personnel committee confirmed that the job description was updated, reviewed, and approved by the Personnel Committee.

Decisions/ Votes:
Thanh Xuan moved to approve this job description. Judith Brown-Leigh seconds the motion. 6 yes. 1 Abstention.

8:35pm 5 mn	**Reading / Prayer**	Sharon			