The US Grail Council

June 26, 2023 MINUTES

Vision:	***Mission Goals:***	***Resolutions:***
Called by our spiritual values, The Grail envisions a world of peace, justice and renewal of the earth, brought about by racially and ethnically diverse women working together as catalysts for change.	*The Grail in the U.S. empowers women to work for world transformation by: building bridges among diverse faith traditions and spiritual paths; advancing peace, justice and a world free from military dominance; fostering international exchange and solidarity; challenging economic systems that put at risk the most vulnerable, especially women and children; becoming an anti-racist Grail and challenging systemic racism in society; creating communities for a sustainable future; celebrating the arts as a means for personal and societal transformation.*	*To become antiracist internally and externally viewing all our activities through an antiracist lens; and Rebuilding the Grail's spiritual core in community.*

DATE: **June 26, 2023** NOTETAKER: **Elizabeth Baubach** MODERATOR: **Judith Brown-Leigh**

COUNCIL MEMBERS: Cynthia Bernardez, Judith Brown-Leigh, Sonia Jacquez, Tina Kalala, Laura Kaplan, Thanh Xuan Nguyen, Sharon Wood

EXECUTIVE DIRECTOR: Terrie Puckett

PERSONNEL COMMITTEE Maureen Laflin, Nancy Richardson, Carol Siemering

OBSERVERS: Simonetta Romano, Ieva Zadina, Vivian Corres, Meagan Monteleone Morrison, Mary Kay Louchart, Cynthia Cheyne, Viana Muller

Time	Topic	Facilitator	Focus Question	Desired Outcome	Follow up?
6:36 pm 2mn	**Meditation/Prayer/Reflection Reading of Mission and Vision Statements**	Sonia	Keating Welcoming Prayer		
6:38 pm 10 mn	**Approval of February Minutes Approval of Today's Agenda**	Sharon			
Important points to remember: Laura requests that she has excused absence from May mtg. ***Decisions / Votes:*** Thanh motions to approve minutes, 2nd' Judi. May 2023 Minutes Approved-ALL / Thanh motions to approve minutes, 2nd' Judi. Agenda Approved-All.					
6:45 pm 5 mn	**President's Report**	Thanh Xuan		No spending this month-Nothing to Report	
Important points to remember: ***Decisions/ Votes:***					
6:50 pm 10 mn	**Executive Director Report**	Terrie			

Important points to remember: $44,000 better than budget. Started working on 2024 budget, will present to Council in AUG. Members need to get Mission initiatives in by AUG 15. 3-mos. Fencing lease is at end, asking for extension of lease. Potential buyer requests fencing and mowing around bldgs. they are thinking of keeping. Extension amount=tba. GVIC-SS recommends lease extension and lawn mowing step-up. ED to get costs back to Council for fence. Outreach 2023: working out as planned so far. Generous donation from walker/visitor to property. Parliament of World Religions, AUG 2023 in Chicago(See NGN 6-16-23): Lucy Jones recommended for Grail participation, Terri Carter has been chosen to rep by ILT. Scholarship request made to up to $600 from $400 per member/year for this event.

Decisions/ Votes: Sharon motions to up to $600 for this event, 2nd'd Judi. Approved-All.

7:00pm 20 mn	**Personnel Committee: Policy Revision**	Maureen Laflin, Nancy Richardson Carol Siemering	Personnel Policy Updates		

Important points to remember: See Updated policy: *Member Dashboard, Grail Documents, Policies*. Volunteer and employee policies outlined specifically.

Decisions/ Votes: Sharon motions, 2nd'd by Sonia, Approved-All.

7:20pm 10 mn	**Request for a Forum called by 10%**	Thanh Xuan	Decision on Forum date	announcement in NGN	

Important points to remember: Need date set with all council members present. After F2F Council mtg., after JUL 8. Forum dates set for MON JUL 17 at 630pm ET & SUN JUL 23 at 2pm ET

7:45 pm 20 mn	**Committees Report:** • **Finance:** • **Membership:** • **Communication:** • **Ad hoc Education/Scholarship Fund**	Cynthia		Updates from Committees	

Important points to remember:

Finance – decided to close GVL bank accts and transfer all to National acct. Same as CW in 2018. All will be shown divided in finances. Needed to tidy-up names on financial portfolio accts. and remove former employees/members, et al.

Membership – n/a

Communication – Cte. Members met to go over things. In progress.

Ad hoc Education/Scholarship Fund – SURVEY in works to go out to members re: funds available to them and have information to understanding the fund.

Decisions/ Votes: Thanh made the motion, Sharon 2nd. Approved-All

Time	Topic	Facilitator	Focus Question	Desired Outcome	Follow up?
7:54 pm 10 mn	**Bylaws change Forum**	Tina		Report on the Forum/next steps TIna	

Important points to remember: Thanh recommends that members send suggestions. Send to tina@grail-us.org.

Decisions/ Votes:

8:00 pm 5 mn	**GVIC-SS**	Sharon	Update		

Important points to remember: Asked by Cardinal for confidentiality until they have all in order. Information got out, all, including Andy(Cardinal), were blind-sided. Memorandum of Understanding (MOU) on its way. Two GVIC members will be at the City Council mtg. City Mgr is asking for city council to support this purchase. If Clean Ohio application successful the sale/money will not happen/be available until January 2024.

Decisions/ Votes:

8:15 pm 10 mn	**Face to Face meeting July 8** (11a-7p ET)	Cynthia & Tina		Agenda Set	

Important points to remember: Will continue dialog from last F2F (Grail in 5 years , et al), Mtg. objectives review, RMM lease, Mission Initiatives, Possible breakout sessions for inclusion of all council members. Laura suggests Anti-racism dialog for this 1-day F2F (11a-7p ET). Sharon suggests that OCT 3-day F2F would be a better opportunity to have anti-racism dialog around member forum by ARC.

Decisions/ Votes: Wait until NOV and ARC input/direction

8:30pm 5 mn	**Other Business**	Sonia			

Important points to remember: Tina-AUG, Laura-SEP, Sonia-JUL, Judi-OCT to facilitate. Thanh, Cynthia, Sharon = No. Will check-in for next group for OCT on. Laura suggests on Agenda when committees have nothing to report, to hear from members who are doing work (GLUNN etc…), in addition to what they report in NGN and Gumbo.

8:46pm 5 mn	**Reading / Prayer**	Cynthia	Prayer from DOOW work from Sharon, "Six little Stories with Lots of Meaning".		

Council Emails:

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