10.27.23

To add to “Pres. Report” -
Judith Brown-Leigh moves to approve agenda and Sharon W seconds the motion

Thanh authorized $3,315 to **Tanzania** → no questions

ED performance review: by personal committee

1. Thanh & Sharon to meet w Terrie next week (Nov) and review the compiled notes
2. Update will be provided at next council meeting
3. Qs:
    a. Evaluation allows her the opportunity to reply to our feedback and provide her own about her job description for the following year
    b. Salary increase is something Council can consider but is not included
        i. Can be placed on Nov agenda
            1. If she requests it
            2. We have presented this option to her in the past, she has kindly declined

Skipping ED Report
Skipping Budget

Basic budget was previously approved, whatever comes out of today’s meeting will be part of next year’s budget.

Finance Committee, Sharon Woods:

1. Writing an end of year letter composed by Meaghan and team, plan to have it ready by EOM Nov
2. Committee needs to sort out approval of 990 before Council approves & signs off
    a. Everything will need to be done by email
    b. DUE IN TEN DAYS
3. 80th Anniversary of the US Grail = GA (normally held in Oct/Nov) – locations to consider? Philly / Cincinnati / NY / Nobortine Abbey?, NM
    a. November meeting agenda has to include building a GA Committee & locking in the location for potentially having it in-person
        i. Sonia asks if there is an opportunity to provide scholarships to younger non members
        ii. Thanh informs that there are always scholarships from the Solidarity Fund for younger women to attend
4. Thanh moves Council to approve and start organizing an in-person GA in Fall 2024 that honors the 80th Anniversary, Tina 2nds the motion with no objections
    a. Terrie will need to come up w/an estimate of costs

Membership, Development & Engagement (MD&E), by Judith Brown-Leigh

A. ~~Note in the NGN for more members,~~ Judith Defour-Howard

Should read: *MD & E put out a call in the NGN for members to join the committee and thus far received one, Judith DeFour-Howard. MD & E will continue to run advertisement for a while to see if members will join the committee.*

~~B. Today's ideas will be shared w the committee~~

How's this: *Several ideas were shared that will be discussed with the MD & E committee.*

Communications

A. Sonia & Terrie are working together to flesh out a campaign based on the work previously performed by the marketing team and plan to connect after the F2F

Elderly & Archives Presentation by Cynthia - Thanh mentioned that in NoCal, Ceci Figueroa was fine with her family putting in a lot of care during her final days. But the condition of care we get in our elder age is a topic of concern & another woman (name?) was in a questionable situation - Maureen is going to check on the situation

A. Nothing to report by Cynthia at this time

Ad Hoc Education Loan Scholarship Fund

A. Survey is on review for approval before it goes out, *which is similar to what the Int'l sent out.*
    a. ~~International sent out a similar survey~~
B. Potential meeting to be scheduled tomorrow at the potluck
C. Update will be provided to Council at next council meeting
    a. 26 replies ???

International Council Meetings happen every other weekend

1. Presentation from the Int'l Scholarship Fund
    a. Adjusting requirements or applicable education levels
    b. Want to extend outreach - will look into whether international would award to US applicants
2. Face the same issue as in the US, with a noticeable shortage of applicants

Old Business Update

A. Forum called to Change Bylaws:
    - PRESENTLY -
    1. 20 ppl or 10% of membership can suggest changes
    2. Laura reminds us that the Restructuring Committee worked on the proposal for over 1 year to change how the bylaws are changed
    3. Summary was read out loud by Tina

- Role of council → proposes changes and makes decisions - the Revisioning team is proposing that the membership be the ultimate authority on decision-making
    1. How do we move fwd?
        a. Council outreach is the current wording as of April '23
        b. Forum approved the Revisioning Team's proposal on June 10, 2023,
            i. Over 20 attendees - membership consistently supported to give more voice to the membership
            ii. Does that make the role of the Council obsolete?
            iii. Sonia is concerned about the liability that Council is legally bound to as Council, and how that changes if membership is making all decisions?
            iv. Laura does not recall ever hearing about a liability issue or concern in the past
    2. Sharon Wood - requests & makes a motion:
        a. That bylaws be reviewed every two years
        b. 20 ppl can request a revision to the bylaws
        c. A vote of 4 of 7 Council members representing the simple majority (rather than ⅔) of Council can pass the request
        d. Membership can vote to pass by a simple majority of voting members
            i. "Voting members" is defined as the simple majority of total votes received
        e. Request is either passed or not
    3. Laura provides insight about her experience with how to revise bylaws regarding the proposal to review them every two years & believes they should be reviewed / open for changes every year
    4. Judith Brown-Leigh suggests every other year
    5. Thanh thinks three years is better, but two is a good compromise - Laura thinks we should present to membership first, then come back again, Thanh's direction is:
        - The Elizabeth Murphy suggestion submitted via email will not pass today, voiced out loud by three Council members
        - Either we stay with the way Council voted, or we consider another other option, but taking Council out is a HARD NO because of liability
    6. Laura 2nds the motion

Sharon moves to: Arrange for a review of the **Bylaws** in their totality for connectedness and completeness annually - All in Favor

B. Need to hear from the **GVCSS**

- MOU w Cardinal, has been signed by Thanh
    1. Vote is happening in Nov
        a. Full packet amount = $4.6 then there is just one more step
        b. Then it's done
        c. Andy said his proposal came in the highest score, agreement purchase was $4.___ - if he comes back and says he needs $3M, we may need to fundraise in other places, waiting to hear how much of that he will be rewarded
        d. Council will have to go back

C. **Nominating Committee**

- NGN announcement that 10/27 is the deadline
- Ballots on 11/9
- Reelection has to be resubmitted to NLT (Simonetta, Emily & ___)

Review of F2F Day 3 Agenda

Logistics of March 2024 F2F - by Judith

1. We can have Cornwall for 3 days - one option - MARCH 15-17
2. Committee on the Status of Women → will also be in town & there is an opportunity to hang out - Judith will ask for Monday the 18th in addition to, or the 14th on Thursday to add an extra travel day

Other Business

1. *RMM's* Rural Women's Assembly ~~w/RMM~~ *taking place Dec 8-10,2023*→ Judith BL is on the planning committee *and was impressed by their whole operation.*
    a. *The organizing committee which is all* women have it down to a science - running the conference, the finances, the workshop organizations
        i. Grail members can participate as a workshop facilitator or as attendees. ~~in the workshops -~~ Viana *Muller* is ~~going~~ looking to collaborate w them ~~about her~~ *by initiating a session on* medicinal plants, ~~DEC 8-10, 2023 -~~ *The* conference is *taking place* in the Catskills
        ii. They need an ESL person to *translate from English to Spanish and/or Spanish to English* → for the migrant women, *teenagers* and children
            1. Laura *expressed interest* ~~would like to participate~~
        iii. Creative Arts, Finance, and other areas are also needed
    ~~b. Judi was very impressed by their whole operation, they also include teens & provide child-care~~
2. GLUNN application → intern opportunity for a young woman to live _____ for 3 months, unpaid, rent-free

Sharon offered the closing prayer, meeting adjourned