The US Grail Council MINUTES

Vision:	Mission Goals:	Resolutions:
Called by our spiritual values, The Grail envisions a world of peace, justice and renewal of the earth, brought about by racially and ethnically diverse women working together as catalysts for change.	The Grail in the U.S. empowers women to work for world transformation by: building bridges among diverse faith traditions and spiritual paths; advancing peace, justice and a world free from military dominance; fostering international exchange and solidarity; challenging economic systems that put at risk the most vulnerable, especially women and children; becoming an anti-racist Grail and challenging systemic racism in society; creating communities for a sustainable future; celebrating the arts as a means for personal and societal transformation.	To become antiracist internally and externally viewing all our activities through an antiracist lens; and Rebuilding the Grail's spiritual core in community.

DATE: 11/27/2023 NOTETAKER: Rachel Hershberger MODERATOR: Laura Kaplan
COUNCIL MEMBERS: Cynthia Bernardez, Judith Brown-Leigh, Sonia Jacquez, Tina Kalala, Laura Kaplan, Thanh Xuan Nguyen, Sharon Wood. EXECUTIVE DIRECTOR: Terrie Puckett

Time	Topic	Facilitator	Focus Question	Desired Outcome
6:30 pm 5mn	Meditation/Prayer/Reflection Reading of Mission and Vision Statements	Judi		
"Creativity" from the Monastic Way Mission and Vision read by Judi				
6:35 pm 15 mn	Approval of October 2nd Minutes (rescheduled Sept mtg) Approval of October 23rd Minutes Approval of October 27th	Cynthia		Minutes approved Agenda approved

	Minutes Approval of Today's Agenda			

October 2nd Minutes

Nominating committee: include last name of Judi and Simonetta. Nov 30: final due date of votes being submitted
Spell out GFS
Thanh moves to approve
Judi seconds
All in favor

October 23rd Minutes

Spell out acronyms
8:20 pm – "other business" – add tabled
Thanh moves to approve
Sharon seconds
All in favor

October 27th Minutes

Sharon proposes to send changes to Sonia and table approval of minutes until December meeting
Sonia reviews how to add suggestions to the agenda
Thanh moves to postpone approval of minutes to December meeting
Judi seconds
All in favor

Today's Agenda

Suggestion to adding Nuns & Nones to Other Business
Thanh moves to approve
Judi seconds
All in favor

6:50 pm 5 mn	President's report	Thanh Xuan	Update	Understanding

No international transactions this month.
There will be a discussion of staff evaluation during the executive session.

6:55pm	Executive Director Report	Terrie	Update	Understanding	
10 mn			80th Celebration Rural Women's Assembly	Next Steps Sponsorship	

Grail won Little Miami Chamber Alliance award for nonprofit of the year.

80th Celebration

Asking council to vote to create an ad hoc community to celebrate the 80th celebration.
Terrie will draft up simple job description to be approved by council to go out in NGN.
Tina moves Council to give permission to approve ad hoc committee for the 80th celebration.
Cynthia seconds.
All in favor.
No abstentions.

Rural Women's Assembly

Event that gives workshops to rural women and children/teenagers, Judi Brown-Leigh on coordinating committee.

Terrie would like to do a sponsorship for this – Grail would have our name/logo attached to this for partnership.

Terrie wanted to get approval from Council to do a $1000 sponsorship, recommends that with our budget we can afford it without going over. We are currently under budget, but we are close, which is why she is asking for a vote.

The money goes to support the event.

Thanh motions to approve sponsorship

Judi seconds

Yes: 4

Abstentions: 2

No: 1

Motion does not pass.

7:05 pm 20 mn	Committees reports: Finance Membership Development Communication Archives/Elderl y Ad hoc Education Loan Scholarship Fund Nominating Committee	Sonia	Updates from Committees	Understanding	

Finance

Having another meeting next week to discuss budget, staff raises, etc.

MD&E

Nothing to report.

Communication

Nothing to report.

Archives/Elderly

Nothing to report.

Elder care working group – one grail member in a difficult situation, Maureen Lauflin following up on this.

Ad hoc Education Loan Scholarship Fund

26 replies to survey, moving forward to next step to compile policies that will be ready in January to present to council.

Nominating Committee

Ballots went out for new council members, November 30th is the last day for ballots to be turned in.

7:25 pm 5 mn	Old Business Update: Bylaws change GVIC-SS	Judi	Update	Understanding	To Members to Vote in 12.2023

<u>Bylaws change</u>
Agreed upon at F2F.
Update the minutes from the F2F meeting to reflect the correct statement.

<u>GVIC-SS</u>
Had final approval at state level for the funding of the sale.
The goal is for the contract to be effective by end of 2023.
Waiting on first draft from Cardinal.

7:30 pm 10 mn	The Grail/Grailville Intellectual Property/Trademarks	Terrie	Understanding	Vote on next steps	

The Grail has never protected it's trademark at the federal or state level.
Need to decide if we want to do this – suggested to table at next meeting.
Narrow Path brewery using Grail name in a beer without permission, want to get approval from Council to approach Narrow Path with request to partner with us, but if they don't partner we will send cease and desist.
Cynthia motions to approval to approach Narrow Path as suggested by Terrie.
Thanh seconds
Yes: 6
No: 1

7:40 pm 10 mn	Catalyst Fund	Sonia	Understanding	Vote to Approve	

Council needs to review proposal of Catalyst Fund to send to membership.
Council will rely on finance committee to determine financial allocation to this fund.
Ask the NLT to draft a letter to the finance committee to work the Executive Director to recommend how much can go in the catalyst fund with the amount proposed by finance committee.
Will put on the agenda for December.

7:50 pm 10 mn	2024 GA	Tina	Planning Committee		

Terrie sent everyone thoughts on how 80th birthday and GA planning might work together.
GA committee does not have to worry about logistics, only content.
Recommendation to call for a GA planning committed. Clarify what it is that you want them to do.
Suggestion for a shared document to collaborate on ideas.
Suggestion to revisit in December.

8:00 pm 15 mn	Face to Face	Cynthia	Recap and Next Steps		

Suggestion to table until December.					
	Other Business	Laura			
Nuns & nones Sonia suggests to share responsibility between three council members for Nunes & Nones. Sonia will respond to Sharon that we can move forward with the application, with the intention to rotate council members.					
8:20 pm 5 mn	Executive Session—Observers Leave Mtg	Sharon	Staff Evaluation	Understanding	
8:25 pm 5 mn	Closing prayer	Laura			