



# The US Grail Council MINUTES

<p><b>Vision:</b> Called by our spiritual values, The Grail envisions a world of peace, justice and renewal of the earth, brought about by racially and ethnically diverse women working together as catalysts for change.</p>	<p><b>Mission Goals:</b> The Grail in the U.S. empowers women to work for world transformation by: building bridges among diverse faith traditions and spiritual paths; advancing peace, justice and a world free from military dominance; fostering international exchange and solidarity; challenging economic systems that put at risk the most vulnerable, especially women and children; becoming an anti-racist Grail and challenging systemic racism in society; creating communities for a sustainable future; celebrating the arts as a means for personal and societal transformation.</p>	<p><b>Resolutions:</b> To become antiracist internally and externally viewing all our activities through an antiracist lens; and Rebuilding the Grail’s spiritual core in community.</p>
--	--	--

DATE: 12/18/2023 NOTETAKER: Elizabeth Baubach MODERATOR: Thanh Xuan Nguyen  
 COUNCIL MEMBERS: Cynthia Bernardez, Judith Brown-Leigh, Sonia Jacquez, Tina Kalala, Laura Kaplan, Thanh Xuan Nguyen, Sharon Wood. 2024 COUNCIL MEMBERS: Megan Monteleone-Morrison, Rachel Hershberger  
 EXECUTIVE DIRECTOR: Terrie Puckett

Time	Topic	Facilitator	Focus Question	Desired Outcome	Follow up?
6:30 pm 5mn	Meditation/Prayer/Reflection Reading of Mission and Vision Statements	Sharon			
6:35 pm 10 mn	Approve October 27 <sup>th</sup> Minutes Approve November Minutes Approve Agenda	Tina		Minutes approved Agenda approved	Approved
<p>Thanh moved to approve 10-24-23 (Council Mtg. at F2F mtg.) minutes. Sonia seconded, Laura abstained, rest approved. Approved with changes as stated.</p> <p>Judi moved to approve 11-27-23 minutes. Sharon seconded. All approved.</p> <p>Sharon moved to approve agenda, Judi seconded, All approved.</p>					
7:05 pm	President’s report	Thanh Xuan	Early donations sent to Sofia fund.	Understanding	

7:10 pm 10 mn	Executive Director Report	Terrie	Update	Understanding	
------------------	---------------------------	--------	--------	---------------	--

Article in JAN'24 GUMBO to understand and explain what LOVE OUR LAND is and presence on property.

Fundraising for 2024

Grail rack cards mailed to Council members for networking info about The Grail.

7:20 pm 5 mn	Budget 2024	Terrie	Update		
-----------------	-------------	--------	--------	--	--

Under budget 2023. Budget 2024

7:05 pm 20 mn	Committees reports: Membership Development Communication Archives and Cemetery Ad hoc Education Loan Scholarship Fund *Finance	Sonia	Updates from Committees  Several updates that pertain to asterisk items noted later in agenda	Understanding	
------------------	--	-------	---	---------------	--

MD&E volunteers – keep asking for.

Cemetery has no policy or process written down. Creating policy for membership.

Ad hoc Education Loan Scholarship Fund, Thanh & Judi met with EDU Ad hoc committee on plan to present to Council.

Mission Initiatives: Finance team working on getting applications, processes, and delivery cleaned-up and efficient.

7:25 pm 10 mn	Old Business Update: GVIC-SS *Catalyst Fund IP/Trademarks	Judi	Update	Understanding	
<p>GVIC-SS: Cardinal asking for water re-route from city. Sale contract still open, hopefully by end of JAN'24</p> <p>Catalyst Fund: Need more due-diligence, before giving money. January to early. Laura asked for consideration of property to be durable in Bronx/NYC for Grail center. Create committee for this? Collaboration with INTL Grail?</p> <p>IP/Trademark: No updates</p>					
7:35 pm 10 mn	*2024 GA	Cynthia	Job Description GA Planners	Vote to Approve Job Description	Send to members
<p>Finance Team: recommended an in-person GA (w/Virtual option). As is 80<sup>th</sup> and have not met in over 6 years. Locations thoughts: Louisiana-Pointe Aux Chien and Grail's strong history in area. San Jose-strong Grail history. Philadelphia, New Mexico, etc...</p> <p>Judi moved to approve an in-person GA (w/Virtual option), seconded by Laura, All approved</p> <p>Sonia moved to approve GA committee job description, seconded by Judi, All approved</p>					
7:45 pm 15 mn	*Face to Face 2024	Laura	How many? What kind? Where? When?	Vote to Approve	Approved
<p>Finance committee suggested up to at least 2 F2F meetings/yr. and 2 virtual.</p> <p>Cynthia moved to approve 2 in-person/F2F Council meetings on budget, seconded by Laura, All approved</p>					
8:00 pm 5 mn	Other Business	Judi & Laura			
RMM's RWA Retreat 2023 at Villa Roma, Catskills, NY: Report in JAN'24 GUMBO					
8:05 pm 5 mn	*Executive Session— Observers Leave Mtg	Judith	Staff Topics	Understanding	
8:10 pm 5 mn	Closing prayer	Cynthia			