Mission Initiative Financial Instructions

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Mission Initiative: ___Grailville Learning Labs Science Cohort: Food Forest_____

Contact Name: ____MaryLu Lageman_____

Income Budgeted: _____0_____

Income Actual: _____0_____

Please send all cash and checks received to the Grail National Office within a week of receipt. Checks must be made out to "The Grail" with the name of the mission initiative in the memo line. Credit card payments or donations must be made through the Grail National Office. Contact Elizabeth at 513-683-2340 ext. 1 or office@grail-us.org to process these.

Expenses Budgeted: _____$400_____

Expenses Actual: _____337.71_____

Contracts must be signed by the Grail National Office as the legal entity responsible for payment and liability. Please forward all contracts to Terrie at terrie@grail-us.org to review and sign in a timely manner. Please enclose a note regarding which mission initiative, dates, and contact information for the contract.

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Is reimbursement needed? Y N NO

If so, please indicate the amount to be reimbursed and the name to whom a check should be sent.

Income by Type:

Cash Donation:

Cash Payment:

Check Donation:

Check Payment:

Credit Card Donation:

Credit Card Payment

TOTAL: 0

Expenses by Line Item:

Food/Drink

Travel

Consultants/Contractors INTERNS: 300.00

Technology

Venue Rental

Marketing/Advertising

Printed Materials

Supplies (Office)

Supplies (Other): 37.71 soil test kit

Other (please note what these are)

TOTAL:

NARRATIVE:

Few plants were donated and there is no space for overwintering perennial plants. Getting a greenhouse to share with Invasives to Natives project would alleviate that problem and then allow us to obtain and grow perennial food plants.

Internships -- The summer of 2023 was an experimental program with 2 interns, Maiike and Natalie, working with Mary Lu. We started meeting every Wednesday, but due to a number of factors this was not always possible. The interns often had to work on their own with guidance provided, which they did very successfully. The overall goal was for the interns to learn while assisting with a project that expands the Grail's care of creation at Grailville. One initial goal of the project was to learn about Permaculture while designing a quarter acre in the food forest.

Because there were no academic requirements for either intern, each indicated her interests, and when these were synchronized with Grailville's needs, three areas were defined, one of which was soil health analysis which was focused on the Food Forest. This included for both interns an introduction to Permaculture and evaluating the fertility of the food forest. The interns started by learning how to take soil samples and they used a small "home" chemical test kit to determine acidity level and availability of nitrogen, phosphorus, and potassium. After instruction they took samples and ran the analyses on their own. Results showed Forest Garden soils were generally deficient in nitrogen and potassium while phosphorus was adequate. The acidity level varied from slightly acid to neutral. Follow-up was to add compost and organic fertilizers around the plants in the garden.

These internships were successful in terms of what interns reported learning. However, the original description was far too extensive to be accomplished in one summer, and excluded the possibility of designing one acre of forest garden. Grailville goals were partially met through enhancement of soil fertility in the Food Forest.

It was helpful that two people were working and learning together at times and had their own projects at other times. It would be helpful if internships could be better defined ahead of time such that particular interests could be balanced within the scope of overall Grailville goals. Possibilities for future internships can expand further with the prospect of getting a greenhouse. Providing the experience for academic credit, though not possible this year, is also a future possibility. It also worked well that the interns were part of the summer crew and are prospective leaders and supervisors on future Food Forest Projects.

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Mission Initiative: _____Art At The Oratory_____

Contact Name: _____Caroline DiGiovenale_____

Income Budgeted: _____150.00_____

Income Actual: _____

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Expenses Budgeted: _____1300.00_____

Expenses Actual: _____390.56_____

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Is reimbursement needed? Y N

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Income by Type:

Cash Donation:

Cash Payment:

Check Donation:

Check Payment:

Credit Card Donation:

Credit Card Payment

TOTAL: 0

Expenses by Line Item:

Food/Drink 17.26

Travel

Consultants/Contractors

Technology

Venue Rental

Marketing/Advertising

Printed Materials 373.30

Supplies (Office)

Supplies (Other)

Other (please note what these are)

TOTAL: 390.56

NARRATIVE:

In 2023 The Grail in the US successfully put on an Art at the Oratory showcase. The showcase opened on August 19th, 2023, and ran until November 10th. This year's Art at The Oratory was all about the embroidery tradition of Akhmim Egypt. It featured the Akhmim pieces in the Grail Cultural Collections, including both embroideries and weavings, as well as donated pieces from local Grail members, and even embroideries straight from Akhmim that were up for sale.

Aside from the opening event, which welcomed over 30 guests, The Grail in the US also hosted a meeting of members of the Embroiderers Guild of America, with the assistance of Grail members April Goering and Gail Malley. During the event Gail hosted a zoom call where she gave a presentation on her history with Akhmim and how the community center was founded.

During the exhibition the Grail in the US raised $1390 for the Akhmim Community Center, that will be donated directly to the center this spring. During the months the exhibition was open we had over 70 guests sign the sign-in sheet.

In addition to the Art at the Oratory 2023 exhibition, the Grail also hosted a joint art show in partnership with Joe Schickel. The show focused on artist Robert J.M. Morris and his abstract Stations of the Cross. The show opened on Sunday April 2nd to great success, it was even extended over a month past its original closing date because of growing interest.

The Grail also set up its annual Creche exhibit in 2023. This year every piece that was chosen was from a different country, creating an exhibit that took guests around the world, while they enjoyed the indoor labyrinth as well.

Funds for the event went towards making all new panels on the history of Akhmim, as well as the current status of the community center, and the women there, food and drink for the opening reception, postcard printing, marketing costs, and framing the unframed embroideries.

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Mission Initiative: _____Crew_____

Contact Name: _____Caroline DiGiovenale_____

Income Budgeted: _____0_____

Income Actual: _____0_____

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Expenses Budgeted: _____36750.00_____

Expenses Actual: _____50281.47_____

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Is reimbursement needed? Y N

If so, please indicate the amount to be reimbursed and the name to whom a check should be sent.

Income by Type:

Cash Donation:

Cash Payment:

Check Donation:

Check Payment:

Credit Card Donation:

Credit Card Payment

TOTAL: 0

Expenses by Line Item:

Food/Drink 8.11

Travel

Consultants/Contractors 48432.60

Technology

Venue Rental

Marketing/Advertising

Printed Materials

Supplies (Office)

Supplies (Other) 1767.76 (includes food costs as well)

Other (please note what these are)

TOTAL: 50281.47

NARRATIVE:

For 2023 The Grail in the US expanded the Summer Young Adult Work Initiative, as well as changed the name to “Crew”, to include more workers from more counties. In 2023 the program lasted 16 weeks officially from May to August, while also being able to offer hours to local high schoolers and college students during the school year sporadically, and out of town college students during their breaks. We continued hosting weekly educational sessions for the workers to attend, on paid time, that would teach them real world skills, like how to advocate for themselves at the doctor’s office, voting basics, yoga, and more. This year some weeks we were even able to offer 2 weekly sessions in one week.

In 2023 The Grail in the US attempted a partnership with Easterseals. The original plan was to include a section in the Crew application that would be a screener to see if any of our workers would qualify for assistance with Easterseals. This way we could then refer them to the program, and Easterseals would handle the rest of the qualification process. If a worker was entered into the Easterseals program, Easterseals would be able to pay their wages, while they were still working for us. Unfortunately, the partnership did not go as planned. We had several workers qualify through the screener questions on the application, so they were given info about Easterseals and who to contact to further the process, but none of them applied for the program. Going forward next year we are going to slightly change how we approach this, and try to get Easterseals to send us applicants already in their program, instead of trying to get our workers to apply for their program.

In 2023 we had a total of 40 applicants, 36 of which ended up working as part of the program, ranging from about to enter 9th grade to about to graduate college. They worked on many tasks throughout the summer such as trail maintenance, art collections re-organization, invasive species removal, Art at the Oratory set up and staffing, food forest assistance, flower bed maintenance, archives scanning, and many other small tasks around campus.

This year we were also able to bring our summer workers out into the community to offer assistance with other local groups, including the Loveland Art Crawl, MHS History Sampler, Loveland Art Festival, and the Festival of Faiths.

The allotted $36,750 for the program went towards paying the workers their hourly wage of $15 an hour, buying any supplies needed for them to fulfill their tasks, and maintenance of the tools used. The MI went over-budget as hours were added so that The Grail could get more tasks cared for over the summer.

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Mission Initiative: _____Girls Transition Program GTP_____

Contact Name: _____Caroline DiGiovenale_____

Income Budgeted: _____1000.00_____

Income Actual: _____0_____

Please send all cash and checks received to the Grail National Office within a week of receipt. Checks must be made out to "The Grail" with the name of the mission initiative in the memo line. Credit card payments or donations must be made through the Grail National Office. Contact Elizabeth at 513-683-2340 ext. 1 or office@grail-us.org to process these.

Expenses Budgeted: _____500.00_____

Expenses Actual: _____0_____

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Is reimbursement needed? Y N

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Income by Type:

Cash Donation:

Cash Payment:

Check Donation:

Check Payment:

Credit Card Donation:

Credit Card Payment

TOTAL: 0

Expenses by Line Item:

Food/Drink

Travel

Consultants/Contractors

Technology

Venue Rental

Marketing/Advertising

Printed Materials

Supplies (Office)

Supplies (Other)

Other (please note what these are)

TOTAL: 0

NARRATIVE:

The Girls' Transition program (GTP) did not occur in 2023 as expected. Warren County Juvenile Court System changed how sentencing and therefore incarceration is managed which meant that in 2023 there were no young women incarcerated. This meant no participants for GTP. The GTP program pilot year of 2022 was recognized as a community solution and The Grail was asked to present at a conference for AJFO (https://ajfo.org/conference). AJFO cohosts a biennial conference focused exclusively on women and girls in the criminal justice system. While The Grail was unable to attend, we did create a flyer to be handed out at the conference (see attached). Unfortunately, the booth that was too hand them out in The Grail's stead didn't receive them at the location. They returned them to the grail and are being used to demonstrate Grail action in and with communities.

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Mission Initiative: _____Collections Care_____

Contact Name: _____Caroline DiGiovenale_____

Income Budgeted: _____0_____

Income Actual: _____0_____

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Expenses Budgeted: _____1100.00_____

Expenses Actual: _____99.57_____

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Is reimbursement needed? Y N

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Income by Type:

Cash Donation:

Cash Payment:

Check Donation:

Check Payment:

Credit Card Donation:

Credit Card Payment

TOTAL: 0

Expenses by Line Item:

Food/Drink

Travel

Consultants/Contractors

Technology

Venue Rental

Marketing/Advertising

Printed Materials

Supplies (Office)

Supplies (Other) 99.57

Other (please note what these are)

TOTAL: $99.57

NARRATIVE:

In 2023 The Grail in the US finalized the multiple-year long project of reorganizing and categorizing the Cultural Collections in the Oratory. This year we picked off where we left off in 2022, any pieces that did not properly fit in boxes were placed in newly ordered bins. Shelves were reorganized to better understand where pieces were, and research was conducted on pieces missing information. Textiles were rewrapped in muslin if stored in the cedar closet, and placed correctly in bins if they were framed.

Every piece was looked at and compared to the info we have in the digital files, and all digital files were updated to include all info about the pieces. This includes proper measurements, condition reports, and making note of any repairs that need made. Once this step was complete, with the help of the summer workers research was conducted on the pieces, and recorded in the digital files.

Funds were used to purchase new large bins for the bigger collections pieces and muslin to wrap the textiles.

Anti-Racism Committee Budget 2023

National Office Mission grant			
TOTAL:	10,000		
Expenses by Line Item	**Budgeted**	**Actual**	
DEI Consultant	6,500	6,500	(Gwen)
Honoraria and Misc expenses	1,500	0	
Organize two public ARC events, liaison with DEI consultant. Participate in ARC meetings, convene planning meetings with CAT, young women, work on grant proposals for 2024.	1,000	2,000	(Rachel)
Interpretation	1,000	0	
TOTAL 2023	10,000	8,500	

The Grail Anti-Racism Committee

Timeline 201- - 2023

YEAR	HIGHLIGHT	COMMENTS/NOTES
This is a work in progress…		
2017	At 2017 Grail GA in Ohio, Lillian Wall, a Black member, speaks up in opening plenary saying that 'some voices in the Grail are heard more than others." Around us is a photo display of Grail women over 70, where Ceci reflects that Grail has a lot of unfinished business regarding racism. Some decide to convene an evening caucus to talk about racism in the Grail, and over half of the GA participants attend, with a good deal of truth-telling by women of color.	
2017	At the Grail GA, an "affinity group" emerges to work on anti-racism. Co-chairs are Renee Wormack-Keels and Carol Barton. Scribe is Nancy Richardson. Initial members include: ***Renee Wormack-Keels, Carol Barton, Pam Cobey, Ceci Figueroa, Carol Skyrm, Marian Schwab, Nancy Richardson, Lenie Schaareman, Mary Gindhart, Lillian Wall.*** The group sets initial workplan.	Also listed in 2017 GA report are Mary Ann O'Brien, Loretta Rokey. They attended the affinity group gathering at the GA, but did not continue in the group after the GA. Two Council members were part of the original group, Pam Cobey and Renee Wormack-Keels, who served as Council Liaison.
2017	Resolution adopted by 2017 Grail GA. *The US Grail commits its collective power to becoming Anti-Racist internally and externally, viewing ALL our activities through an Anti-Racist lens*.	p. 23 of full GA report.
2018	In year one, the affinity group begins by	Robin's analysis of Grail begins on p. 43.

	discussing Robin Sclafani's Master's thesis, which looks at US Grail work on anti-racism and interviewed several women of color about how racism comes up in the Grail. Much of the internal work was about getting on the same page regarding needs, approaches and understandings. The group also compiled an Anti-Racism Resource Guide and Nancy Richardson and Renee Wormack-Keels led an open discussion series for members.	
2019	In 2019 ARC organizes US Grail Anti-Racism Event with over 50 Grail members participating. See Report and Appendix. The event was facilitated by Donna Bivens and Melanie Morrison. Planning Committee was Carol Skyrm, Nancy Richardson, Renee Wormack-Keels and Carol Barton. The event sought to get Grail members on the same page in terms of definitions and analysis, as well as explore dynamics within the Grail. At the event, a first Women of Color Caucus is formed which did not continue beyond the event.	Steps for action emerging from the event were: • importance of a women of color caucus • identifying women of color to serve on the Council • changing the Vision and Mission statement to address our commitment to anti-racism
2020	ARC membership changes, with new members including elmira Nazombe, Mpanda Kalala, Judith DeFour Howard and Francis Frazier. Judith became Council Liaison in 2020. Renee Wormack-Keels, Marian Schwab, Mary Gindhart, Pam Cobey and Ceci Figueroa had left the committee.	

	The Grail and ARC mourns the deaths of Lillian Wall, Lenie Schaareman and later, Mary Gindhart and Ceci Figueroa. The newly configured committee became: Carol Barton, Carol Skyrm, elmira Nazombe, Judith DeFour-Howard as Council Liaison, Mpanda Kalala, Francis Frazier and Nancy Richardson. Mpanda became co-chair of the Committee.	
2020	The Anti-Racism Committee becomes a standing committee of the Grail by Council vote. The Committee formalized structure, seeking racial parity in co-chairs and membership. Committee exists to implement the 2017 Grail General Assembly resolution.	See Committee Job Description.
2020	Grail brings a "Taking a Stand" policy to the full membership for a vote on Grail Support for the Poor People's Campaign. The US Grail joins the PPC and endorses a virtual Assembly. About 25 Grail members participate in the Assembly.	
2020	ARC helps to lead US Grail process of creating standing Core Social Policies, and drafts the Anti-Racism statement for those policies. Contributed to other statements. These were approved by Grail members.	
2021	ARC convenes US Grail leadership (Council, young women's group, other committee leaders) for a virtual retreat led by two outside facilitators.	
2021	Emerging from the leadership event,	**DRAFT NGN article on ARC Anti-Racism**

	Thanh, Fran and others convene an open Women of Color Zoom gathering, and create the Women of Color Caucus. Also emerging from this process, Sharon Wood and others convene a White Women Doing Our Own Work group. Fran initiates a virtual gathering space for these two groups to build relationships.	**Leadership...** Get final article from NGN.
2021	Women of Color Caucus and ARC members play a leading role in Grail virtual General Assembly in 2021. elmira Nazombe and Rachel Hershberger are co-chairs. Fran, Mpanda and Judith are on planning committee. ARC makes presentation to the GA.	As stated in report to the GA, the ARC: • ***works on equity within Grail leadership and policies*** • ***explores how systemic racism is a factor in all aspects of the organization, from governance and membership to finance to Grail culture*** • ***works with other Grail committees and groups to think this through together*** • ***organizational response to racial justice issues faced by Grail members in their communities*** • ***addresses racial justice concerns in the broader society, seeking allies to do this work***
2021	In the midst of Black Lives Matter and Anti-Asian violence, the ARC drafts two resolutions: one on Black Lives Matter and another on Anti-Asian violence	
2021	ARC Creates Web page.	
2022	ARC brings a motion to the full membership to change our Vision and Mission to include our commitment to anti-racism. This is adopted.	
2022	ARC Virtual public member series, *Moving Toward an Anti-Racist Grail*, organized by Rachel Hershberger with Facilitation by Rachel and Gwen Wright.	• Session 1 – Diana Hayes (11-14-2022) • Session 2 – Heather McGee video discussion with Gwen Wright (12-07-2022)

2022	Four ARC members represent the Grail at Poor People's Campaign March in Washington, DC. elmira Nazombe, Carol Skyrm, Carol Barton and Judith DeFour-Howard.	
2023	ARC initiated a collaboration with Climate Action Team to explore the nexus of Environmental and Racial Justice. The group reaches out to Theresa Dardar to learn of concerns of her Native American tribe. ARC hosted young women from the Lower East Side Girls' Club (NYC) and Black Girls Rising (Columbus, OH) to share their work around environmental racism. ARC builds on these experiences to plan for a 2024 virtual education and organizing effort, "Women Breaking Boundaries 2". This included hosting a Grail brainstorm session in June 2023.	
2023	ARC and the Climate Action Team lead US Grail to endorse Climate Actions around the world linked to UN Summit in partnership with the International Grail Earth Network. Nine Grail women plus friends carried the Grail banner in the march, while some marched with other groups.	See Call here and article in the October 2023 GUMBO by Ieva Zadina here).
2023	ARC continues virtual public member series, *Moving Toward an Anti-Racist Grail*, organized by Rachel Hershberger with Facilitation by Rachel and Gwen Wright. These build towards	***Environmental Justice: Voices from the Frontlines,*** (November 2, 2023) with Theresa Dardar, Ilka Vega, Aderinsola Babawale and Alonza Alvarez. This involved women of color in frontline struggles, three of them

	"Women Breaking Boundaries" in 2024.	young women. Co-hosted by ARC and CAC. https://youtu.be/JbgZCpbwJ2o (11/2/2023) ***Young Women's Leadership Training in the Grail,*** (December 6, 2023) with Veronica Guajan and Rachel Hershberger who attended the Communities with a Heart program at Radboud University in the Netherlands, and Aliya Horton and Naburah Kaloko who attended the Young Women's Leadership Program in Portugal in 2023. Both were programs of the International Grail https://youtu.be/BmHDNJ5lEuY
2023	The membership of the ARC in 2023 is: Mpanda Kalala and Carol Barton, co-chairs, Nancy Richardson, Scribe, Francis Frazier, elmira Nazombe, Carol Skyrm. Rachel Hershberger served in a consultant role and as an active and committed participant. There was no Council Liaison.	

Grail Anti-Racism Committee Mission Fund Report 2023

Overview:

The Grail Anti-Racism Committee, a standing committee of the US Grail, works to fulfill the Grail Mission goal towards *"becoming an anti-racist Grail and challenging systemic racism in society*." In 2023, we also worked to help Grail members integrate anti-racism as a cross-cutting concern, through "*challenging economic systems that put at risk the most vulnerable and creating communities for a sustainable future."*

Our goal for 2023 was to explore how anti-racism could be taken up in other areas of the Grail, not as an "issue" but as a practice. We decided to focus on two areas of priority concern for the Grail: Climate and Environmental Justice and Leadership of Young Women. In both cases we focus on the leadership and perspectives of women of color.

The ARC approached this work in a careful, listening mode. We sought to discern how racism comes up in these areas, where there is interest and leadership, what is the potential for collaboration and how to involve the broader Grail. All of this work was explored in an integrated manner, building towards shared activities in 2024 under the rubric of Women Breaking Boundaries.

The ARC carried out the following activities in this integrated endeavor:

1. **Assessment and Discernment**

- Work with Gwen Wright, DEI consultant, and Rachel Hershberger, Coordinator consultant, to assess achievements of the ARC since 2017 (see attached timeline, a work in progress), identify obstacles to our goals and consider approaches to address them.

- ARC took steps towards its goal of integrating anti-racism perspectives into the priorities and practices of the Grail as a whole.
- Work with consultants on internal practices, procedures and relationships within the ARC and discussion on how to broaden ARC membership.

2. Creating a framework for work under rubric of Women Breaking Boundaries 2024

- ARC convened a brainstorming meeting in June 2023 to reflect on the Women Breaking Boundaries process 30 years ago and consider elements for a new version in 2024, with steps in 2023 towards that goal. We envision this as a Grail-wide process that integrates spirituality, ritual, issue priorities, leadership development, engagement with partners beyond the Grail, popular education, naming this moment in time and Grail's response. From that brainstorm emerged our focus on working with young women around priority concerns and building a working relationship with the Climate Action Team. We seek to deepen our understanding of how frontline women of color are addressing environmental racism in their communities.
- From this session emerged the plan for two co-sponsored public Grail events in 2023, on environmental racism and on young women's leadership, perspectives and collaboration. We drafted Mission Initiative proposals for 2024 in these areas. They include a) building a multi-generational partnership and affirming young women's leadership; b) building a partnership with the Pointe-au-Chien tribe; and c) ARC ongoing leadership of this overall process in the Grail.

3. Building relationships with young women leaders

- ARC conversation with young women working on environmental justice issues in their communities (from Lower East Side Girls Club, NY and Girl Power, Columbus, OH);
- Involvement of these young women in the ARC/CAC public session on Environmental Racism;
- Work with young women leaders in planning a multi-generational project for 2024 under the rubric of Women Breaking Boundaries.

4. Building relationship with Grail Climate Action Circle

- ARC had several meetings with the Climate Action Circle regarding partnership, and they participated in the brainstorming around Women Breaking Boundaries.
- ARC and CAC worked together to promote Grail involvement in September actions for Climate Justice related to the UN Summit—at local levels, in New York City, and globally, in partnership with the International Grail Earth Network. See Call here and article in the October 2023 GUMBO by Ieva Zadina here. Nine Grail women plus friends carried the Grail banner in the march, while some marched with other groups.
- ARC and CAC developed a proposal to build a stronger relationship with the Pointe-au-Chien indigenous community in Lafourche Parish, Louisiana. After consultation and input from Theresa Dardar we submitted a Mission Initiative proposal.
- ARC and CAC co-sponsored the public event in November on Environmental Racism.

5. **Two public events building towards future collaborations in 2024**

- ***Environmental Justice: Voices from the Frontlines,*** (November 2, 2023) with Theresa Dardar, Ilka Vega, Aderinsola Babawale and Alonza Alvarez. This involved women of color in frontline struggles, three of them young women. Co-hosted by ARC and CAC. https://youtu.be/JbgZCpbwJ2o (11/2/2023)
- ***Young Women's Leadership Training in the Grail,*** (December 6, 2023) with Veronica Guajan and Rachel Hershberger who attended the Communities with a Heart program at Radboud University in the Netherlands, and Aliya Horton and Naburah Kaloko who attended the Young Women's Leadership Program in Portugal in 2023. Both were programs of the International Grail https://youtu.be/BmHDNJ5lEuY

Measuring success:

Stated goals:

- Member exploration of what anti-racism means in the context of the Grail and plans for moving forward
- Engagement of diverse Grail programs, circles, in these conversations
- Broad outreach and participation in virtual events
- Interest of new women committed to racial justice in joining the Grail
- Greater integration and coordination of Grail groups, seeing intersecting concerns

Outcomes:

- Exploration of anti-racism in the context of environmental and climate justice as well as from the perspectives of young women, migrant and indigenous women.
- Engagement of Grail CAC and several Grail young women's initiatives in this work.
- Participation of 30 Grail members and explorers in each of the two 2023 public Grail events.
- Involvement of young women from partner organizations and Grail explorers in conversations around environmental racism in communities of color and women's leadership in response.
- Emergence of Women Breaking Boundaries as a rubric for integrating Grail spirituality, Grail priority concerns and the leadership of young women and women of color in 2024.

Mission Initiative Financial Instructions

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Mission Initiative: _____Catalyst Teens_____

Contact Name: _____Magda Durante_____

Income Budgeted: _____not stated_____

Income Actual: _____0_____

Please send all cash and checks received to the Grail National Office within a week of receipt. Checks must be made out to "The Grail" with the name of the mission initiative in the memo line. Credit card payments or donations must be made through the Grail National Office. Contact Elizabeth at 513-683-2340 ext. 1 or office@grail-us.org to process these.

Expenses Budgeted: _____450.00_____

Expenses Actual: _____0_____

Contracts must be signed by the Grail National Office as the legal entity responsible for payment and liability. Please forward all contracts to Terrie at terrie@grail-us.org to review and sign in a timely manner. Please enclose a note regarding which mission initiative, dates, and contact information for the contract.

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Please enclose ALL receipts for any expense covered by this Mission Initiative. If the receipt has non-initiative items on it, please indicate which items are initiative-related. Please indicate below how the total expenses should be recorded by line item.

Is reimbursement needed? Y N

If so, please indicate the amount to be reimbursed and the name to whom a check should be sent.

Income by Type:

Cash Donation:

Cash Payment:

Check Donation:

Check Payment:

Credit Card Donation:

Credit Card Payment

TOTAL: 0

Expenses by Line Item:

Food/Drink

Travel

Consultants/Contractors

Technology

Venue Rental

Marketing/Advertising

Printed Materials

Supplies (Office)

Supplies (Other)

Other (please note what these are)

TOTAL: 0

NARRATIVE:

The Catalyst Teens planners held a couple (# unknown) of programs (photos attached) with young women (# unknown) in 2023. They did not use any funds because they internationally chose to meet outside vs renting space indoors at Cornwall. The planners were not pleased with the process for reserving space and felt the experience was non-supportive of their efforts. Based on their report, changes to how The grail utilizes space at Cornwall have been made and codified in a new Memorandum of Understanding. We hope to avoid the same troubles going forward.

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Mission Initiative: _____Climate Change Survival Garden_____

Contact Name: _____Mary Fordham and Cindy Cheyne_____

Income Budgeted: _____0_____

Income Actual: _____0_____

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Expenses Budgeted: _____1600.00_____

Expenses Actual: _____1343.55_____

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Is reimbursement needed? Y N

If so, please indicate the amount to be reimbursed and the name to whom a check should be sent.

Income by Type:

Cash Donation:

Cash Payment:

Check Donation:

Check Payment:

Credit Card Donation:

Credit Card Payment

TOTAL: 0

Expenses by Line Item:

Travel estimate: (for 2023) $818. For 10 round trips

George Washington Bridge toll $14.75 on Saturday. Travel reimbursement cost for groups traveling 100 mile round trip from NYC = .67 per mile (Approximate cost per group, round trip = $82.)

Consultants/Contractors: $0.

Technology: $0.

Venue Rental: $0.

Marketing/Advertising: $0.

Printed Materials: $0.

Supplies (Office): $0.

Supplies:

Adams Fairacre Farms Nursery supplies purchased by Cynthia: soil, hay, plant starts, and seeds = $310.55

Other: Planting and care of organic seeds and seedlings in Cynthia's greenhouse: estimate = $75.

Other: Usage of Cynthia's Makita weed trimmer. !4 times at $10.00/ea.time (this is for string and battery charging) =$140.

TOTAL: $1343.55

NARRATIVE:

Grail access to the Cornwall garden was restricted to twice per month. Such limited access to preparing the garden soil, weeding, planting and watering new plants in the spring when they sometimes need daily attention and monitoring for problems doesn't work for the success of any garden.

Cynthia Cheyne did much garden work - caring for the two apple trees, the herbs, preparing several beds for planting, planting tomato and basil and setting up a drip watering system. Her husband Doug was able to help, too, especially by cutting back tall weeds with a weed wacker.

Mary Kay Louchart and Sharon Joslyn came to the scheduled days throughout the spring and summer, usually bringing others. Most of the time Mpanda came but there were others such as Abida Jamal, Judith DeFour-Howard and Cynthia Bernardez.

In the spring Sonia Wong planted goldenseal plants in the shady side of the garden. Doreen had given the plants to her for Cornwall before she passed early in 2023. Mpanda Kalala planted 2 Callaloo seeds a friend had sent her from the Caribbean. Because they could not be monitored for their different needs on a regular basis, they failed. One grew a bit and the other was eaten by bugs.

Carolyn Vadala Came to help in the garden in the summer and fall. She did quite a bit of weeding, helped with preparing beds and helped measure and map out the Memorial Garden.

Mary Fordham spent much of her time clearing weeds in the garden. Her son Daryl came every time she did, as he was the driver. Daryl planted potatoes and sweet potatoes, cleared vines off the fence and helped where needed. Mary's granddaughter Dakota planted corn, squash, sunflowers, bush beans, zinnias and marigolds.

Sadly, woodchuck damage and excessive rain in late summer prevented crops from growing normally. We learned that the success of a Climate Change Survival Garden whose goal is to ensure the food security of humans, cannot be a success without adequate attention from gardeners. Additional access days to provide this attention is crucial, particularly at spring planting time.

Although one member of the RMM staff created a small planting area, interest from other RMM staff did not materialize, but we are hoping that there will be interest in 2024. The RMM chef, who lives in one of the GAIA apartments does not want to grow food although he would be happy to have a supply of cooking herbs and vegetables come from the garden. This cannot happen without a garden that has adequate attention from gardeners. Ideally, enough time needs to be allotted for Grail gardeners to prepare and grow survival crops and encourage potential participation by RMM youth or interested young Grail women in 2024.

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Mission Initiative: _____Black Girls Rising_____

Contact Name: _____Fran Frazier_____

Income Budgeted: _____0_____

Income Actual: _____0_____

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Expenses Budgeted: _____12500.00_____

Expenses Actual: _____0_____

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Is reimbursement needed? Y N

If so, please indicate the amount to be reimbursed and the name to whom a check should be sent.

Income by Type:

Cash Donation:

Cash Payment:

Check Donation:

Check Payment:

Credit Card Donation:

Credit Card Payment

TOTAL: 0

Expenses by Line Item:

Food/Drink

Travel

Consultants/Contractors

Technology

Venue Rental

Marketing/Advertising

Printed Materials

Supplies (Office)

Supplies (Other)

Other (please note what these are)

TOTAL: 0

NARRATIVE:

In 2023, Black Girls Rising did not do the programming planned as they focused instead on sending representatives to CSW and to YWLP in Portugal.

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Mission Initiative: _____Northside Grailville Retreat_____

Contact Name: _____Peggy Goederer_____

Income Budgeted: _____1500.00_____

Income Actual: _____0_____

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Expenses Budgeted: _____1500.00_____

Expenses Actual: _____0_____

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Is reimbursement needed? Y N

If so, please indicate the amount to be reimbursed and the name to whom a check should be sent.

Income by Type:

Cash Donation:

Cash Payment:

Check Donation:

Check Payment:

Credit Card Donation:

Credit Card Payment

TOTAL: 0

Expenses by Line Item:

Food/Drink

Travel

Consultants/Contractors

Technology

Venue Rental

Marketing/Advertising

Printed Materials

Supplies (Office)

Supplies (Other)

Other (please note what these are)

TOTAL: 0

NARRATIVE:

The Northside Grailville Retreat did not occur in 2023. The contact has not responded to requests for any updates or reports.

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Mission Initiative: ___Grailville Invasives to Natives Multi-year Project_____

Contact Name: ____MaryLu Lageman_____

Income Budgeted: _____0_____

Income Actual: _____0_____

Please send all cash and checks received to the Grail National Office within a week of receipt. Checks must be made out to "The Grail" with the name of the mission initiative in the memo line. Credit card payments or donations must be made through the Grail National Office. Contact Elizabeth at 513-683-2340 ext. 1 or office@grail-us.org to process these.

Expenses Budgeted: _____$1,400_____

Expenses Actual: _____1048.86_____

Contracts must be signed by the Grail National Office as the legal entity responsible for payment and liability. Please forward all contracts to Terrie at terrie@grail-us.org to review and sign in a timely manner. Please enclose a note regarding which mission initiative, dates, and contact information for the contract.

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Is reimbursement needed? Y N NO

If so, please indicate the amount to be reimbursed and the name to whom a check should be sent.

Income by Type:

Cash Donation:

Cash Payment:

Check Donation:

Check Payment:

Credit Card Donation:

Credit Card Payment

TOTAL: 0

Expenses by Line Item:

Food/Drink

Travel

Consultants/Contractors INTERNS: 950.00

Technology

Venue Rental

Marketing/Advertising

Printed Materials

Supplies (Office)

Supplies (Other): 108.86 seeds and plants

Other (please note what these are)

TOTAL:

NARRATIVE:

Love Our Land began a small nursery planting at Grailville this year. We contributed space and water for that project, but did not buy any plants or seeds. Space is an issue because we do not have facilities for properly overwintering the plants nor adequate work space. Getting a greenhouse would alleviate that problem and then allow us to begin growing native plants. A high school senior volunteered to research and design a basic greenhouse as her capstone project. This was completed in September and a campaign began to raise funds to build it. Crew took the lead in removing invasives over the summer focusing on honeysuckle and metaflora rose. Two volunteer dates were held in conjunction with Love Our Land (one in spring and one in fall) to remove Callery pear trees.

Internships -- The summer of 2023 was an experimental program with 2 interns, Maiike and Natalie, working with Mary Lu. We started meeting every Wednesday, but due to a number of factors this was not always possible. The interns often had to work on their own with guidance provided, which they did very successfully. The overall goal was for the interns to learn while assisting with a project that expands the Grail's care of creation at Grailville. One initial goal of the internship was to carry out Invasives to Natives project research, nursery development, long-term planning, design and implementation of quarter acre project

Because there were no academic requirements for either intern, each indicated her interests, and when these were synchronized with Grailville's needs, one of the three areas of interest was Pollinator gardens, a particular interest of Natalie's.

She conducted an analysis of plants and soil in the existing Butterfly Garden and determined it to be fairly healthy with only a few weeds and a lot of pollinator friendly plants that blossomed at different times over the course of the season. Then she shifted focus to developing two pollinator gardens (Arcs) at the entrance on either side of the driveway. Though a small aspect of the Invasives to Natives project it installed pollinator beds in what has been identified on our project map as Grid quarter acre #A4. This involved her planning the gardens, researching seed mixes, ordering seeds, starting a small nursery with the seeds, leading Summer Crew in preparing the beds and sowing seed in those plots. The remainder of the seed will be sown in late winter.

These internships were successful in terms of what interns reported learning. However, the original description was far too extensive to be accomplished in one summer but as part of a long term project did meet Grailville goals. The new pollinator gardens are one step in the larger project.

It was helpful that two people were working and learning together at times and had their own projects at other times. It would be helpful if internships could be better defined ahead of time such that particular interests could be balanced more clearly within the scope of overall Grailville goals. Possibilities for future internships can expand further with the prospect of getting a greenhouse. Providing the experience for academic credit, though not possible this year, is also a future possibility. It also worked well that the interns were part of the summer crew and were able to provide leadership and supervision on crew projects.