The US Grail Council MINUTES

Vision:	Mission Goals:	Resolutions:
Called by our spiritual values, The Grail envisions a world of peace, justice and renewal of the earth, brought about by racially and ethnically diverse women working together as catalysts for change.	The Grail in the U.S. empowers women to work for world transformation by: building bridges among diverse faith traditions and spiritual paths; advancing peace, justice and a world free from military dominance; fostering international exchange and solidarity; challenging economic systems that put at risk the most vulnerable, especially women and children; becoming an anti-racist Grail and challenging systemic racism in society; creating communities for a sustainable future; celebrating the arts as a means for personal and societal transformation.	To become antiracist internally and externally viewing all our activities through an antiracist lens; and Rebuilding the Grail's spiritual core in community.

DATE: 7/24/2023 NOTETAKER: Rachel Hershberger MODERATOR: Sonia Jacquez
COUNCIL MEMBERS: Cynthia Bernardez, Judith Brown-Leigh, Sonia Jacquez, Tina Kalala, Laura Kaplan, Thanh Xuan Nguyen, Sharon Wood.
EXECUTIVE DIRECTOR: Terrie Puckett

Time	Topic	Facilitator	Focus Question	Desired Outcome	Follow up?
6:30 pm 5mn	Meditation/Prayer/Reflection Reading of Mission and Vision Statements	Sharon			
	Reflections from Maya Angelou and the Dalai Lama				
6:35 pm 10 mn	Approval of June Minutes Approval of Today's Agenda	Sharon		Minutes approved Agenda approved	

<u>Important points to remember:</u>

<u>Minutes:</u>

- "approval of February minutes" to be corrected to "approval of May minutes".
- On top of page two minutes: change to "Sharon motions to increase the scholarship to $600 for this event".
- "It was seconded by" – highlighted because there was no name<u>:</u> Thanh will go back and check in notes.

<u>Agenda:</u>

- Laura suggests that the item listed under F2F decisions needed "Right of First Refusal & Clause on scheduled visits for Grail members" be moved to Forums.
- Sonia requests to add discussion about add letter to lawyer to "other business".

<u>Decisions/Votes:</u>

	Minutes: • Judith motions to approve, Thanh seconds. • All approve, no abstentions. Agenda: • Thanh moves to approve agenda, Sharon seconds. • All approve, no abstentions.				
	President's Report	Thanh Xuan	Financial transactions ED performance review		
	Important points to remember: Quarterly donations from Grail members to international projects • $100 transfer to Philippines Grail • $100 to Uganda grail • $3750 Tanzania Grail • $475 to TFT S. Africa Laura asks for elaboration on Tanzanian Grail payment since it is higher, Terrie clarifies that these are member donations. Evaluation of ED is due. Process is that each person will return the evaluation to personnel committee. This evaluation is mandatory for all council members. Personnel will set up meeting with ED. Two volunteers to meet w personnel & ED: Judith BL, Sharon. Thanh to send out 7/25.				
6:55 pm 10 mn	Executive Director Report	Terrie		Understanding	
	Important points to remember: Last month shared that Cardinal Land Conservancy keep the fence up until January, didn't make decision because we didn't have amount. The amount is $9340. It would come from Grailville major maintenance fund. ***Decisions/Votes:*** Thanh makes the motion to approve the maintenance of the fence. Sonia seconds. All approve. No abstentions.				
7:05 pm 10 mn	10% Forum Recap	Sonia	Recap	Understanding	
	Important points to remember: • The forum was called to discuss the Council decision to affirm the ED job description regarding responsibility of day-to-day management which includes lease negotiations and administration • There is a group of people not interested in RMM being at Cornwall anymore. They think that we would not have a hard time filling tenant vacancy if RMM left. Others recognize the pros of RMM leasing at this time.				

	• Group of people think Grail should be given designated space at Cornwall which is not reflected on current lease. • Received many emails about what we want to do with the land. There has been a lot of thought that has gone into it on what we could be doing in Cornwall. • Working to understand all of the different positions. Council taking financial factors that we have to take into account when it comes to the lease.				
7:15 pm 20 mn	Committee reports: Finance Membership Development:	Cynthia	Updates from Committees	Understanding	
	<u>Important points to remember:</u> <u>Finance</u> • Finance committee meets after council meeting. • Thanh, Carol, Sharon will be authorizers/signatories of Graillville portfolio transfers at Bartlett. • Thanh suggests rethinking schedule of Finance committee—we need up to date info so can we adjust when finance committee meets? <u>Membership Development</u> • There has been no activity. Cornwall lease has been consuming attention so work has not gotten done.				
	Communication Archives/Elderly Ad hoc Education Loan Scholarship Fund				
	<u>Important points to remember:</u> <u>Communications team</u> • Sonia skills could best be applied to external communications team. Internal comms has their own rhythm and she felt her skills in a different area of comms. • Would like to update certain things about website, “stage presence”. <u>Archives/elderly</u> • No Updates <u>Ad hoc education scholarship loan</u> • Committee has worked on a survey to send out to members about their knowledge of education and loan fund, will send out via Surveymonkey. Survey has been completed, a couple of final edits. Will let council know before it is sent out.				
7:35 pm 10 mn	Bylaws change Forum	Tina	Update	Understanding	

	Important points to remember: • Will share notes from forum and recording of the forum. • Thanh – request to come back with recommendation in writing, based on edited version the council has worked on and based on input from members for the past 6 months. • Laura will work with Tina on bylaws committee.				
7:45 pm 5 mn	GVIC-SS	Sharon	Update	Understanding	
	Important points to remember: • Loveland city council gave okay for Cardinal to pursue their acquisition of south side, next step is Andy from cardinal going to board to get their approval. Application for fund still in process. Getting Loveland city council approval was first step. Will have more to report next time.				
7:50 pm 20 mn	Face to Face	Cynthia	1. Recap of F2F July 8 2.Decisions needed: Right of First Refusal & Clause on scheduled visits for Grail members 3. Planning F2F October in Ohio		
	Important points to remember: <u>Recap of F2F</u> • Major discussion point was the lease at Cornwall and RMM. Reviewed lease, had questions, drafted questions for lawyers to determine whether we can keep certain things: add, remove, subtract. • Had two forums to discuss ED position in negotiating the lease. A lot of members expressed opinions on certain changes, additions they'd like to see in lease. Most importantly right of first refusal. • Will use what was discussed from membership/forum to formulate questions/concerns in document Sonia has started so that we can incorporate what was said in listening session. • Sonia has started draft of questions to lawyers to collect questions and clarify certain points with attorney. This document has been created to put context back in order and as a way of moving forward. Plan to work with attorney to explain to council the ramifications of certain actions. • Questions for document to be submitted by council Monday, July 31st. <u>F2F meeting in October</u> • October 26-29th, F2F in Ohio. • Move forward with booking flights, transportation to Loveland. Will be reimbursed for logistics. Will stay in airnb in Loveland. • Thanh sent out sample agenda. • Committee to organize schedule : Judith, Cynthia, Tina. • Arrive Thursday before 3 o clock session, leave anytime after 12 on Sunday. • Will have a gathering with local grail members and visit elderly in Ohio at Twin Towers.				
8:10 pm	Other Business	Laura			

5 mn					
	<u>Important points to remember:</u> • Questions to lawyer – already reviewed.				
8:15 pm 5 mn	Closing prayer	Judi			