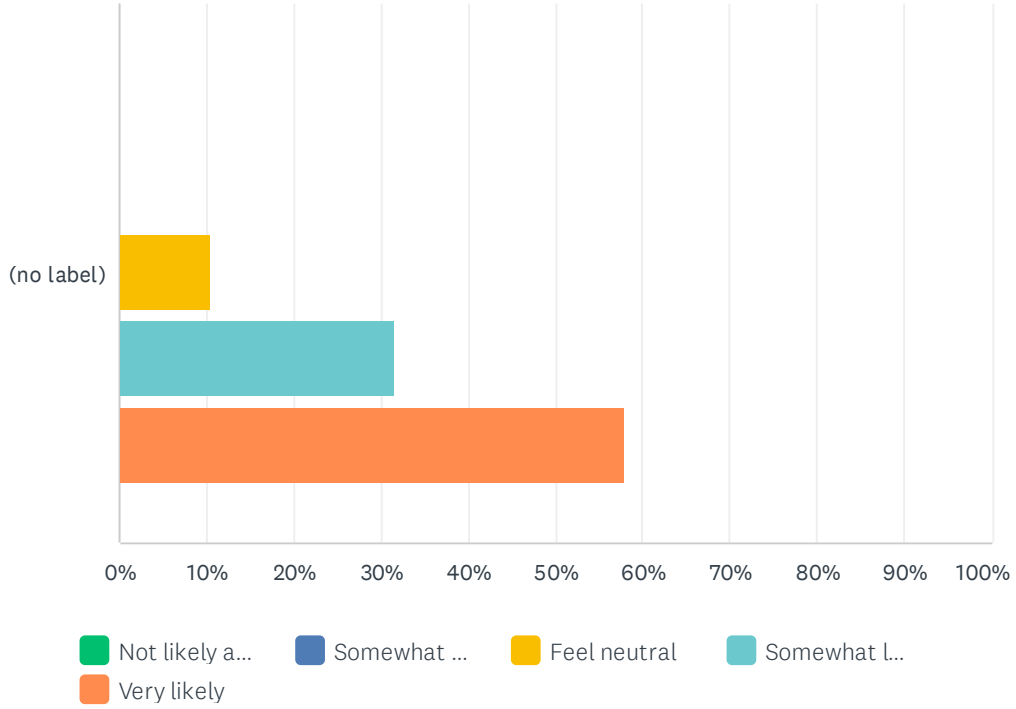
Q1 How likely is it that you will return to The Grail for another summer?

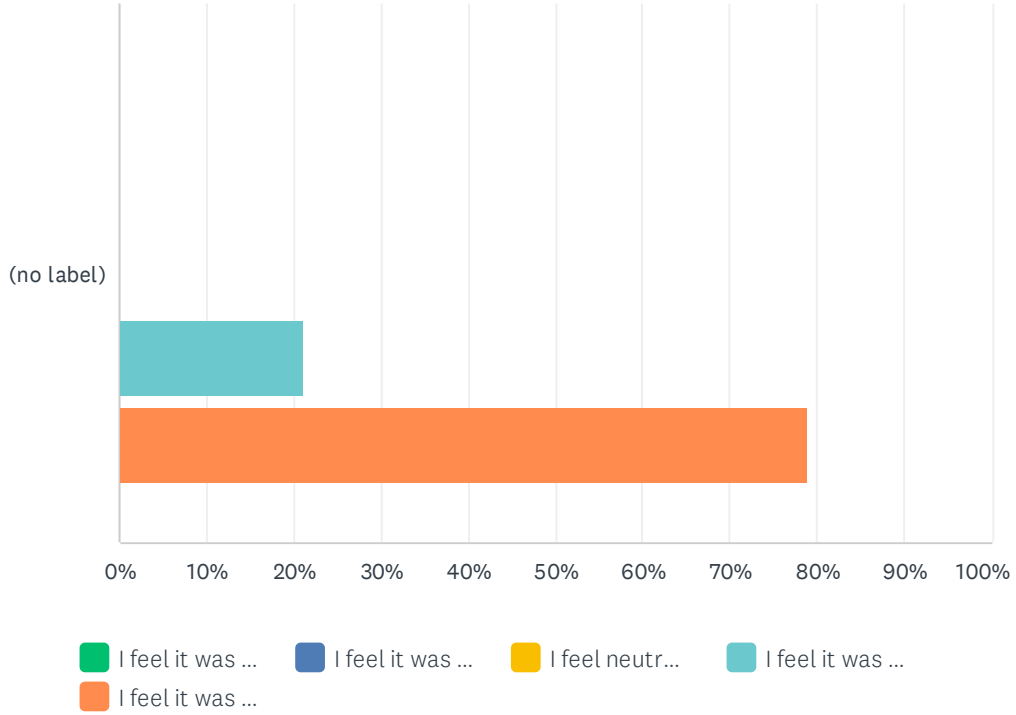
Answered: 19 Skipped: 0



	NOT LIKELY AT ALL	SOMEWHAT NOT LIKELY	FEEL NEUTRAL	SOMEWHAT LIKELY	VERY LIKELY	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	10.53% 2	31.58% 6	57.89% 11	19	4.47

Q2 Do you feel the experience you got this summer was valuable?

Answered: 19 Skipped: 0



	I FEEL IT WAS NOT VALUABLE AT ALL	I FEEL IT WAS MOSTLY NOT VALUABLE	I FEEL NEUTRAL ABOUT THE WORK EXPERIENCE	I FEEL IT WAS SOMEWHAT VALUABLE	I FEEL IT WAS VERY VALUABLE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	0.00% 0	21.05% 4	78.95% 15	19	4.79

Q3 We have a very hands off approach to instructions, did you find that helpful, or would more detailed instruction work better?

Answered: 19 Skipped: 0

#	RESPONSES	DATE
1	I was not able to attend many educational sessions so I do not have the best idea of how well it worked. I will say that I enjoyed the educational sessions i attended (9-5 movie, yoga)	8/16/2023 7:08 PM
2	i enjoyed it for pretty much every task except occasionally there would be times when i had no idea what to do	8/16/2023 5:49 PM
3	i found it helpful and fun!!	8/16/2023 1:09 PM
4	I felt that it worked very well, however if was sometimes to know who was doing which task.	8/11/2023 3:49 PM
5	the off hand approach gave the group opportunities to strategize and communicate the best approach to our tasks	8/11/2023 3:29 PM
6	Yes	8/11/2023 3:25 PM
7	I thought the amount of instruction was perfect	8/11/2023 2:45 PM
8	I liked the encouragement to think for ourselves that the hands off approach had! I think that for some tasks, however, more instruction could be helpful or a written list that we could take with us to remember instruction.	8/11/2023 2:41 PM
9	i appreciate the flexibility, but i did notice that sometimes fellow crew members would take the lack of instruction as an opportunity to not work as hard or not do their best work. i noticed that people would just stay really chill about the work, a little too chill because some things wouldn't get done.	8/11/2023 2:32 PM
10	I'm not sure much more detailed instructions are necessary. In my opinion, I found the instructions helpful and easy to understand, and if I was unsure about anything I would just ask.	8/11/2023 2:21 PM
11	i like it a lot as long as there are some crew veterans there that can help new people with how to use tools/how to perform a certain activity. i like feeling independent and like i'm really doing the work myself, not having my hand held the whole way	8/11/2023 1:57 PM
12	I liked it	8/11/2023 1:51 PM
13	I could do anyway, some tasks require more instruction but to be able to figure stuff out and do it my own way and still get it done is still good	8/11/2023 1:50 PM
14	I found that it put a lot less pressure on me and it worked, although sometimes I do need a little more instructions.	8/11/2023 1:50 PM
15	I found this hands off approach very helpful.	8/11/2023 1:49 PM
16	Certain times I felt like more detailed instructions would've been helpful but for the most part the hands off approach was good.	8/11/2023 1:49 PM

17	I feel like a once a month session on things like plant identification and how to use the tools would be helpful	8/11/2023 10:00 AM
18	I prefer the hands off approach.	8/11/2023 9:46 AM
19	I found this very helpful.	8/11/2023 9:37 AM

Q4 What were some of your favorite education sessions?

Answered: 19 Skipped: 0

#	RESPONSES	DATE
1	I liked the 9-5 movie a lot and yoga was nice. I really liked the construction education sessions from last year and I think it would be really helpful for next year.	8/16/2023 7:08 PM
2	knitting and yoga, anything where i got to move around or do something instead of just sitting and listening. the chainsaw lesson was pretty fun too!	8/16/2023 5:49 PM
3	knitting, yoga, and the league of women voters	8/16/2023 1:09 PM
4	I was unable to attend them	8/11/2023 3:49 PM
5	yoga	8/11/2023 3:29 PM
6	Yoga	8/11/2023 3:25 PM
7	The voting and yoga classes	8/11/2023 2:45 PM
8	Yoga was amazing and I really enjoyed the League of Women Voters.	8/11/2023 2:41 PM
9	i only got to go to knitting and the movie, but i enjoyed the knitting as i learned a new skill and got to talk with my friends while doing so.	8/11/2023 2:32 PM
10	My favorite sessions were probably the yoga classes. I also enjoyed the knitting lessons.	8/11/2023 2:21 PM
11	the knitting was my favorite, but one that was really helpful was the handyman last year who taught us simple plumbing and advice for dorms/apartments	8/11/2023 1:57 PM
12	None only went to 2	8/11/2023 1:51 PM
13	Movie, knitting	8/11/2023 1:50 PM
14	I enjoyed the knitting, despite not being able to join nore often and I also thought the yoga was nice!	8/11/2023 1:50 PM
15	Yoga and voting sessions were my favorite education sessions.	8/11/2023 1:49 PM
16	I liked yoga and knitting.	8/11/2023 1:49 PM
17	I didn’t go to many	8/11/2023 10:00 AM
18	I enjoyed the one about voting and the one about woman’s health/healthcare	8/11/2023 9:46 AM
19	One of my favorite educational sessions was the yoga that we did in the oratory.	8/11/2023 9:37 AM

Q5 What were some of your least favorite sessions?

Answered: 17 Skipped: 2

#	RESPONSES	DATE
1	the finance lesson and the women's health/doctor lesson. the topics were fine i just didn't like sitting there cause it kinda felt like a lecture for class	8/16/2023 5:49 PM
2	i liked them all but i think i would've liked the canning session to be more hands on	8/16/2023 1:09 PM
3	the ones we just sit and listen/watch	8/11/2023 3:29 PM
4	Canning	8/11/2023 3:25 PM
5	Financing (I think it was important still, but it was probably my least favorite)	8/11/2023 2:45 PM
6	Unsure, I liked all of them, I only wish I was able to make it to more!	8/11/2023 2:41 PM
7	the movie was a tad boring and i didn't quite understand a lot of it, but i am still glad i went because i learned.	8/11/2023 2:32 PM
8	I didn't really have a least favorite session in all honesty. I enjoyed learning different things even if they weren't my favorite.	8/11/2023 2:21 PM
9	i don't think i really have least favorite sessions, the only one that i didn't love was yoga but that's just because it hurts my joints	8/11/2023 1:57 PM
10	Canning	8/11/2023 1:51 PM
11	Yoga, canning	8/11/2023 1:50 PM
12	I didn't like the financial lesson as much as the others.	8/11/2023 1:50 PM
13	I didn't really have a least favorite education session.	8/11/2023 1:49 PM
14	I liked all of them.	8/11/2023 1:49 PM
15	I didn't go to many	8/11/2023 10:00 AM
16	Knitting because I couldn't get the hang of it, the instructors are very nice but knitting just isn't for me	8/11/2023 9:46 AM
17	What is my least favorite sessions was the canning one. I was disappointed that we didn't actually get to can.	8/11/2023 9:37 AM

Q6 If you could pick education session topics for next summer, what would you like to see?

Answered: 18 Skipped: 1

#	RESPONSES	DATE
1	The construction sessions that we had the summer before.	8/16/2023 7:08 PM
2	embroidery and foraging would be super cool!	8/16/2023 5:49 PM
3	foraging class to learn what plants i can and can't eat	8/16/2023 1:09 PM
4	cooking classes	8/11/2023 3:29 PM
5	Art class and display it around the grail	8/11/2023 3:25 PM
6	Something art/literature related would be cool	8/11/2023 2:45 PM
7	Filing taxes session	8/11/2023 2:41 PM
8	i think you guys did a financial one while i was gone, i would have enjoyed that one.	8/11/2023 2:32 PM
9	Maybe something like a hiking or traveling education session could be cool. It's something I'm interested in. The session could include what supplies are required when doing those activities, safety, etc. An outdoorsy class.	8/11/2023 2:21 PM
10	i'd like to see maybe a budgeting / saving session for people who are new to managing their own money	8/11/2023 1:57 PM
11	Not sure	8/11/2023 1:51 PM
12	Archery, how to pay rent or something around that	8/11/2023 1:50 PM
13	I don't know	8/11/2023 1:50 PM
14	I would still like to do the financial topics and yoga.	8/11/2023 1:49 PM
15	Yoga	8/11/2023 1:49 PM
16	I would like to see more home and auto repair stuff	8/11/2023 10:00 AM
17	Putting together peaceful protests, how to access trans/lgbt healthcare and hit to help make it more accessible.	8/11/2023 9:46 AM
18	I would love one where we learned how to change a tire or do our taxes. I missed that session from two years ago.	8/11/2023 9:37 AM

Q7 This summer we tried a much more structured approach to how the week would look, did this structure make sense to you, or did it create confusion?

Answered: 19 Skipped: 0

#	RESPONSES	DATE
1	I liked the structured approach- if you guys could have a bigger crew for each work day I think big projects could be accomplished quicker (like invasive removal and trash pit) and daily maintenance could happen at the same time as those bigger projects.	8/16/2023 7:08 PM
2	it worked for me!	8/16/2023 5:49 PM
3	I enjoyed the way it was structured!	8/16/2023 1:09 PM
4	Very helpful in knowing what to expect.	8/11/2023 3:49 PM
5	it made sense	8/11/2023 3:29 PM
6	It made sense	8/11/2023 3:25 PM
7	It made sense	8/11/2023 2:45 PM
8	Yes! The structure for the email outlining the basics of the schedule for the week was very helpful, thank you Caroline!	8/11/2023 2:41 PM
9	yes it helped very very much, and i loved knowing what to expect for the day so i could plan what to bring and wear.	8/11/2023 2:32 PM
10	The structure on what the week would look like was helpful. I didn't find it confusing at all.	8/11/2023 2:21 PM
11	i think it made sense to me, it didn't really make a difference this year	8/11/2023 1:57 PM
12	Yes it was very helpful	8/11/2023 1:51 PM
13	It made sense and I like knowing what I was doing on a certain day	8/11/2023 1:50 PM
14	I liked the structured approach, it made sense to me.	8/11/2023 1:50 PM
15	I liked that we had certain days for ground blitz and other days for inside days.	8/11/2023 1:49 PM
16	It made sense.	8/11/2023 1:49 PM
17	It made sense	8/11/2023 10:00 AM
18	It made sense to me.	8/11/2023 9:46 AM
19	I really appreciated the email explaining what the next week would look like. It was just kind of difficult with the first come first serve google sheet.	8/11/2023 9:37 AM

Q8 Overall, how would you rate your personal experience working for the Grail this summer?

Answered: 19 Skipped: 0

4.6★
average rating

	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	0.00% 0	36.84% 7	63.16% 12	19	4.63

Q9 Overall, how would you rate the group experience working for The Grail this summer?

Answered: 19 Skipped: 0

4.4★
average rating

	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
☆	0.00% 0	0.00% 0	15.79% 3	31.58% 6	52.63% 10	19	4.37

Q10 What are some things you think we did well?

Answered: 19 Skipped: 0

#	RESPONSES	DATE
1	I really did like the structure of the summer and it was really cool seeing the impact I had with invasives! I think if the grail has the capacity to have more people each workday then the huge projects could be less of a monster.	8/16/2023 7:08 PM
2	i liked that we all got to work together and make friends. i also enjoyed being able to figure stuff out for myself without worry of getting yelled at if i messed up (like my old job). it's definitely an environment conducive to learning :)	8/16/2023 5:49 PM
3	making a fun environment for work!! i loved coming in everyday!	8/16/2023 1:09 PM
4	I love the flexibility of the schedule and not having to specifically commit to a certain amount of time. This was very nice for me because my family is busy but not consistently. Also, the early sign ups were very helpful because I noticed at the beginning of the summer that some people were able to work many days and so this used some time slots for people who either could work only that time or for if I personally was to slow when signing up.	8/11/2023 3:49 PM
5	organization, easy to be involved	8/11/2023 3:29 PM
6	Quick problem solving	8/11/2023 3:25 PM
7	Spreading out the tasks throughout the week and I liked the laminated lists of tasks that we put our initials by	8/11/2023 2:45 PM
8	I loved having enough freedom to figure out how to do our tasks and grow over the summer. I also love that lunches were provided if you didn't bring your own. Thank you Elizabeth! Lastly, I am most appreciative of the flexible schedule and being able to call off, if need be. This summer had some life events that made it difficult to make it into work some days, but it was a breath of relief to know that even if I called off or missed a week, I wouldn't lose my job. I can't thank everyone enough for that.	8/11/2023 2:41 PM
9	allowing flexibility and growth, pushing us to learn, and learning how to do outside work.	8/11/2023 2:32 PM
10	I really can't think of anything specific. I liked everything. I liked the way work days were set up.	8/11/2023 2:21 PM
11	i think there was a great variety of tasks and a good mix of indoor and outdoor ones. we weren't overworked but it was still challenging and i got some good exercise in!	8/11/2023 1:57 PM
12	A welcoming home like environment every day	8/11/2023 1:51 PM
13	Welcoming environment, providing food	8/11/2023 1:50 PM
14	I think being able to choose who you work with on some tasks was nice, it helped me feel comfortable but also gave me courage to talk to other people.	8/11/2023 1:50 PM
15	I think the groups and the different education sessions were things that you did well.	8/11/2023 1:49 PM
16	I think we worked well as a group and everything we did was productive and helpful.	8/11/2023 1:49 PM

17	The structure and my panning with the excel sheet was very helpful	8/11/2023 10:00 AM
18	I think that the crew is incredibly nice and funny and it creates a relaxed environment, I also enjoy doing the discussion questions.	8/11/2023 9:46 AM
19	I love how we had ground blitz days and inside days mixed into our work week.	8/11/2023 9:37 AM

Q11 What are some things you think we could improve on?

Answered: 17 Skipped: 2

#	RESPONSES	DATE
1	scheduling :(i thought the 12 person cap was pretty funky (in the not great way).	8/16/2023 5:49 PM
2	i don't think i have any!	8/16/2023 1:09 PM
3	keeping everyone busy so it feels fair for everyone	8/11/2023 3:29 PM
4	More monitoring	8/11/2023 3:25 PM
5	Scheduling/the spreadsheet and making hours competitive (but the early emails for people with few hours and the schedule flexibility was great)	8/11/2023 2:45 PM
6	More cohesion working as a group as well as the sign up format haha.	8/11/2023 2:41 PM
7	be a bit more strict about what work to do since a lot of the crew didn't do much some of the time.	8/11/2023 2:32 PM
8	I personally didn't like the first come first serve system for hours. I understand its a new thing and you could only have a few people working at a time, but it was a bit stressful. Some of the other crew members agreed that it was strange and sometimes unfair to people who were a few minutes late to the google sheet. I know I have no say in who or how you hire, but I wondered if it was because there were too many people? I could definitely be wrong, but I heard there weren't as many people working as crew before. Not exactly sure what could be changed unless there are less people. Which I also don't want to happen exactly because allowing more kids to work here gives them the opportunity to have this experience. People definitely learned from working here. Whether is was learning to point out certain plants or learning to work as a real group. And I wouldn't want to limit that chance for some people. So I'm not sure what should be changed in this area.	8/11/2023 2:21 PM
9	SCHEDULING. i'm sure everyone is saying this. but the spreadsheet feels like i'm trying to secure taylor swift concert tickets. within 5 minutes the whole week is filled up and it's stressful. we should have a more fair and easier way to sign up for hours	8/11/2023 1:57 PM
10	Scheduling, hire only who you need and if they qualify, do they do the job right? What are there attitudes towards others. Schedule the best people for the job and cut the rest.	8/11/2023 1:51 PM
11	Get better tools, like shovels	8/11/2023 1:50 PM
12	I think the way we sign up for days to work could use a little more work.	8/11/2023 1:50 PM
13	Sometimes we did not have enough activities to do.	8/11/2023 1:49 PM
14	Sometimes the direction isn't super clear and sometimes is confusing.	8/11/2023 1:49 PM
15	A crew speaker for music	8/11/2023 10:00 AM
16	I didn't like that we had to stressfully add our names to the sign up sheet, a lot of people need a steady income to pay for	8/11/2023 9:46 AM

	college, gas for their car and their phone bill and I think that by using the sign up sheet people were not able to get work.	
17	Some thing I think that could be improved is the signing up on the Google sheets. It was really difficult because sometimes I couldn't always login right at five and all the spots were gone.	8/11/2023 9:37 AM

Q12 Please feel free to share any other thoughts about The Grail's Summer Crew Program, whether good or bad, or if you have any thoughts on how to improve. We would love to hear them!

Answered: 14 Skipped: 5

#	RESPONSES	DATE
1	The only things that I disliked were the fact that we had to compete for spots to work and some people would slack off or make it clear that they didn't want to be there. I found it annoying when people would complain about tasks because there were other people that wanted to work that maybe couldn't get spots.	8/16/2023 7:08 PM
2	i would love to have scheduled team bonding events!! or have a specific place to announce upcoming events and plans so everyone can see them.	8/16/2023 5:49 PM
3	i loved getting to learn about the grail and getting to talk to know the members on phone calls.	8/11/2023 3:29 PM
4	Some people would just sit around so I think having someone to just walk by every once in awhile would help	8/11/2023 3:25 PM
5	I really really really have LOVED working as a part of Crew for the last 3 years. Watching the program develop to what it is today has been amazing. I can safely say that working here has made me a better and more rounded person and I've made so many friends. I feel very thankful for my experiences here and the staff that is behind it all. You guys are amazing and I hope I'll be back to visit again!	8/11/2023 2:41 PM
6	i loved that so many people were interested in working at the grail, but it got a little chaotic. i was one of the college students starting in may and i much preferred that schedule because it allowed us to really bond as a group instead of there being different people every day. and sadly, a lot of the people that came every now and then just complained about the work and barely tried. it was frustrating and the team moral went down a bit. i recommend not opening it up to so many people next time.	8/11/2023 2:32 PM
7	I genuinely loved working here. I have probably made some of the closest relationships with these girls than I have with anyone anywhere else. I'll never forget this experience and I hope to have more years of this in the future. I've learned so much in these few months and I really do think it's shaped me better as a person.	8/11/2023 2:21 PM
8	Only hire who you need, and the amount of people you need.	8/11/2023 1:51 PM
9	I had a great time at The Grail and I hope to return! The people here are great.	8/11/2023 1:50 PM
10	I really enjoyed this summer and I thought the work and the people was very enjoyable.	8/11/2023 1:49 PM
11	I think that the system that we used to sign up or shifts should be changed. The first come first serve on the google sheet isn't a great method and I think that either the 12 person cap should be changed or not as many people should be hired to help with this.	8/11/2023 1:49 PM
12	I really loved working here this summer and y'all do a great job	8/11/2023 10:00 AM

13	I think the sign up sheet could be improved but overall very good!	8/11/2023 9:46 AM
14	I love working here, it’s such a positive work environment.	8/11/2023 9:37 AM