2026 Application

Grail Girls Leadership Program
The Grail in the US

Are you a young woman in grades 9–12 who is interested in exploring your identity, growing as a person and a leader, and finding ways to make a difference in your community and the world? Join The Grail Girls Leadership Program!

Please return application to volunteer@grail-us.org by 10/6/2026.

Today's Date: _____ **School:** _____

Date of Birth: _____ **County:** _____

Age: _____

Name: _____
Last *First* *Middle Initial*

Address: _____

City: _____ **State:** _____ **Zip:** _____

Phone: _____ **Email:** _____

Please answer the following questions in the space provided.

Why are you interested in participating in The Grail Girls Leadership Program?

What is an experience, activity, or thing you've been involved in that is important to you?

What is something you really care about that you would like to see improved for girls or young women in your community or the world?

Participation is very important for learning, building community, and being a team member. Are you able to attend all virtual sessions on the following dates from 10 - 11:30 am EST? ☐ Yes ☐ No

If not, please mark the sessions you would not be able to attend:

Saturday, October 17, 2026	Saturday, February 6, 2027
Saturday, October 24, 2026	Saturday, February 27, 2027
Saturday, November 14, 2026	Saturday, March 20, 2027
Saturday, December 5, 2026	Saturday, April 10, 2027
Saturday, January 16, 2027	Saturday, May 1, 2027

How did you hear about The Grail's Crew program? If through a friend, please include their name.

In order for The Grail to provide you with the best possible experience, please provide any information in relation to any health condition or special needs that you feel is critical for participation in virtual sessions. This information will remain confidential.

Allergies *(please indicate nature of reaction)*:

Animals/Insects: _____ **Food/Drink**: _____

Medicine/Drugs: _____ **Plants**: _____

Health Conditions: _____

Emergency Contact:

Name: _____

Relationship to you: _____

Home Phone: _____**Work Phone:** _____**Cell Phone:** _____

Parental Consent (under 18 years of age)

The Grail in the US requires all minor applicants have parental consent to participate. I certify that I am the legal guardian of the named minor, and I give my consent for their participation in The Grail Girls Leadership Program. By signing below, I understand that my child is participating in The Grail Girls Leadership Program at his/her own risk and acknowledge that The Grail in the US has made no warranty or representation, expressed or implied, regarding the safety of this employment program.

Minors Name: _____

_____

Parent/Guardian Signature (REQUIRED) ***Printed Name*** ***Date***

Release of Use of Image (under 18 years of age)

The Grail Girls Leadership Program participants may be photographed for purposes of documentation and for use in publicizing future Grail in the US activities. Possible uses include The Grail in the US print, web, or social media publications, sending to media with press releases, use in exhibits. I certify that I am the legal guardian of the named minor, and I give my consent for their image to be used in this way.

☐ *I consent*

☐ *I do not consent*

Minors Name: _____

_____

Parent/Guardian Signature (REQUIRED) ***Printed Name*** ***Date***

Demographic Info

This page is an optional section of the application that asks for demographic information. It is NOT required and will NOT affect your application in any way. This information will remain confidential.

Please check the box(es) that apply to you:

- ☐ Adult or Juvenile court involvement
- ☐ Current foster care involvement
- ☐ Prefer not to respond
- ☐ A parent or pregnant
- ☐ Have a disability or mental health diagnosis

Race/Ethnicity:

- ☐ American Indian/Alaska Native
- ☐ Black/African American
- ☐ Hispanic
- ☐ Two or More Races
- ☐ Asian
- ☐ White
- ☐ Native Hawaiian/Other Pacific Islander
- ☐ Prefer not to respond

Gender:

☐ Female ☐ Non-binary ☐ Other ☐ Prefer not to respond

Do you receive free or reduced meals at school?

☐ Yes ☐ No ☐ Prefer not to respond

The Grail Agreement

The Grail has a series of policies that apply to all of us –Grail members, staff and volunteers – to protect all of our interests. Please read through and initial each policy. If you have any questions or concerns, don't hesitate to ask the **Engagement Coordinator** at **volunteer@grail-us.org**.

A. The Grail Code of Conduct

The Grail is a movement of women called by their spiritual values to transform the world. As such, we believe in treating all people—Grail members, employees, volunteers, and the general public—with respect and kindness. We value each person's contributions; we seek diversity of views and experience; and we assume that everyone who works for The Grail, paid or unpaid, will offer what they can to accomplish our mission. If we do that, everything else falls into place.

***Init.:*_____**

B. Becoming an Anti-Racist Institution

Grail participants in the 2017 General Assembly adopted the following resolution: *The US Grail commits its collective power to becoming Anti-Racist internally and externally, viewing ALL activities through an Anti-Racist lens*.

Racism in the United States is best understood as a system of white supremacy that is maintained by social and political institutions. Therefore, becoming an Anti-Racist organization requires that the US Grail and its members understand and act on the complex dynamics of power, policies, and practices that shape US institutions, including our own organization.

***Init.:*_____**

C. Equal Employment Opportunity

The Grail's intent is to employ—paid, unpaid, contractor—the best qualified, motivated, and performing individuals. It is our policy to afford equal opportunity in all aspects to all persons without discrimination on the basis of race, religion, sex, national origin, ethnicity, age, disability, political affiliation, sexual orientation, gender identity/expression, color, or marital status.

***Init.:*_____**

D. Policy Against Harassment

It is the policy of The Grail that there shall be no harassment of any individuals by employees, members, or volunteers because of the individuals sex, age, race, national origin, religion, physical handicap, or sexual orientation (or any other protected status).

The Grail does not condone and will not permit harassment and, in particular, will not tolerate the making of unwelcome sexual advances to any individual; unwelcome physical, verbal, or visual behavior that is sexual in nature; or the making of remarks or jokes known to be offensive to any individual because of his/her sex, age, race, national origin, religion, physical handicap, or sexual orientation.

***Init.:*_____**

E. Americans with Disabilities Act (ADA)

The Grail supports and complies with the American with Disabilities Act (ADA) of 1990, including continuing efforts to reduce barriers and make our facilities accessible as defined by state and federal statutes.

***Init.:*_____**

IN ADDITION:

CONFIDENTIALITY – All who work with The Grail are expected to abide by our requirement for confidentiality. Please do not disclose or use any Grail confidential information, from us, other Grail entities or individual members, either during or after your work with The Grail.

***Init.:*_____**

CONFLICT OF INTEREST – Employees who have a personal or business relationship with anyone with a financial relationship or a potential relationship with The Grail should disclose that relationship to the Grail Volunteer Coordinator to avoid any appearance of a conflict of interest.

***Init.:*_____**

SMOKING/DRUG-FREE POLICY – As part of an ongoing commitment to a safe and healthy workplace, The Grail maintains a smoke-free and drug-free workplace policy.

***Init.:*_____**

SPEAKING TO THE MEDIA – The Grail Executive Director will designate appropriate people to speak with the media and to make written and oral statements for publication or broadcast. Any request for information or interviews by the media should be referred to the Grail Executive Director.

***Init.:*_____**

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Signature ***Printed Name*** ***Date***